

**NOTICE OF REGULAR COUNCIL MEETING
CUMMING CITY COUNCIL
October 26, 2020 – 7:00 p.m.
Cumming City Hall, 649 N 44th St., Cumming Iowa***

- I. ROLL CALL**
- II. APPROVAL OF AGENDA** as presented and/or amended
- III. PUBLIC COMMENT**
- IV. BOARDS AND COMMISSIONS REPORTS**
 - A.** Park and Recreation
 - B.** Planning and Zoning
- V. CONSENT ITEMS**
 - A.** 10/12/20 Regular Meeting Minutes
 - B.** 10/19/20 Board of Adjustment Minutes
 - C.** Claims to Be Approved
 - D.** Skinner Law Invoice
 - E.** Annual Finance Report
- VI. ACTION/DISCUSSION ITEMS**
 - A. Resolution 2020-70** A Resolution to Compile Ordinances as a Supplement to the Code of Ordinances of the City of Cumming, Iowa, 2019
 - B. Resolution 2020-71** Authorizing City Pay Ranges (Mayor/Council)
 - C. Resolution 2020-72** Hiring of a City Clerk, Effective 1/1/2021
 - D. Resolution 2020-73** Hiring of a City Administrator, Effective 1/1/2021
- VII. OLD BUSINESS**
 - A. REPORTS:**
 - A.** Mayor
 - B.** Council
 - C.** Attorney
 - D.** City Administrator
 - F.** Deputy Clerk
 - B. PUBLIC COMMENT**
 - C. UPCOMING CITY COUNCIL MEETING:** Regular Meeting: November 9, 7:00 p.m. at City Hall
 - D. ADJOURN**

*[This meeting will also be held electronically](#) through the Zoom App. If you would like to participate or view this meeting please click on the link. If you would like to join by telephone please call: 312-626-6799 and enter the Meeting ID (818 4859 7604) and Password (473018) when prompted.

Please keep your microphone muted unless you are called upon to speak during public comment. The standard rules of order apply during this meeting.

If have any questions about the operation of this app or how to join please contact City Hall at 515-981-9214.

**OFFICIAL PUBLICATION
CITY OF CUMMING
Regular Council Meeting 10/12/2020
To be Approved at 10/26/20 Regular Meeting**

The Regular City Council Meeting of the City of Cumming was held via Zoom and at City Hall on Monday, October 12, 2020. The Meeting was called to order at 7:00 P.M. by Mayor Tom Becker. Present at Roll Call: Thomas Cackler, Brent Highfill, Kathie Hungerford, Dino Goode and Charlie Ochanpaugh. The presentation was removed from the agenda. Motion by Goode, seconded by Highfill, to approve the agenda as amended. Approved 5-0.

Consent Items:

Motion by Hungerford, seconded by Cackler to approve the consent items as presented. 9/28/20 Council Meeting Minutes, 9/22/20 Planning & Zoning Meeting Minutes, September IPERS Wage & Contribution Report, September 2020 Fund Balance Report, September Profit & Loss by Fund, September Profit & Loss Budget vs Actual YTD Summary, September Claims Paid and Summary of Receipts, September Revenue Detail, Claims to be Approved, September Building Permit Log. Approved 5-0.

Expenditures:

ABC Pest Control	Inv. # 37797	\$ 280.88
Robert Fagen	Reimbursement of ICMA Membership	\$ 240.00
Koch Office Group	INV383350	\$ 133.25
Waste Connections	August 2020 Bill - Inv # 2991301	\$ 2,326.64
Etchus	Posters	\$ 164.00
Kirk Ford	Inv. #3	\$ 900.00
Kirk Ford	Inv. #4	\$ 200.00
Fagen, Robert L.	Invoice #116557	\$ 1,518.29
Skinner Law Office PC	legal fees 6/9-8/9 Inv.# 15116	\$ 7,163.78
Skinner Law Office PC	legal fees 8/7-9/2 Inv.# 15441	\$ 5,209.11
Broken Arrow	HTP T-Shirts	\$ 1,151.28
Combined Systems Technology	Inv. # 141714	\$ 7.49
US Bank	Copier Lease	\$ 118.64
Skinner Law Office PC	Reimbursement for Hosting Fees	\$ 193.39
MidAmerican Energy	Invoices 503769643, 503813810	\$ 742.11
City of Norwalk	FY21 Library Payment	\$ 10,666.55
Ben Schuh	Propane Tank Art	\$ 750.00
Accounts Payable Total		\$ 31,765.41
Payroll September		\$ 4,994.79
IPERS		\$ 503.36
Total Payroll Liabilities Paid		\$ 5,498.15
GENERAL		\$ 37,263.56
SEWER	WRA Payment - Invoice # 116743	\$ 3,325.10
Capital Projects	Absolute Infrastructure- STSE Phase 3	\$ 186,985.86
TOTAL EXPENDITURES		\$ 227,574.52

Action/Discussion Items

- A.** Motion by Ochanpaugh, seconded by Goode to approve the second reading and waive the third reading of **Ordinance 2020-06** Amending the Official Zoning Map of the City of Cumming, Iowa, as established by the City Code of The City of Cumming, Chapter 165, Section 165.07 with motion for clerk to post. Approved 5-0.
- B.** Motion by Hungerford, seconded by Cackler to approve the third reading of **Ordinance 2020-07** Amending the Code of Ordinances, City of Cumming, Iowa by Amending Chapter 122 Peddlers, Solicitors and Transient Merchants with motion for clerk to post. Approved 5-0.
- C.** Motion by Cackler, seconded by Highfill to approve **Resolution 2020-68** Resolution Authorizing and Approving a Loan Agreement, Providing for the Issuance of \$450,000 General Obligation Sewer Improvement Bonds, Series 2020 and Providing for the Levy of Taxes to Pay the Same. Approved 5-0.

- D. Motion by Cackler, seconded by Hungerford to approve **Resolution 2020-69** Approving Employee Benefits. Approved 5-0.
- E. Motion by Goode, seconded by Cackler approve the lowest bid from CST for computer equipment and installation (Item F). Approved 5-0.

Reports: City Administrator – Work on Orilla road needs attention. Working on moving forward with Middlebrook Development Agreement. Deputy Clerk – May want to look at rewording our RE-1 Ordinance in regards to setbacks.

Public Comment: None

Upcoming City Council Meeting: Regular Council Meeting, Monday, October 26, 2020 at 7:00 p.m. at City Hall

Motion made by Cackler, seconded by Hungerford to Adjourn at 7:28 pm. Approved 5-0.

Tom Becker, Mayor

Attest: Robert Fagen, City Administrator/Clerk

**OFFICIAL PUBLICATION
CITY OF CUMMING
Board of Adjustment Meeting 10/19/2020
To be Approved by Council 10/26/20**

The Board of Adjustments Meeting of the City of Cumming was held via Zoom (Meeting ID: 857 1779 5838 on Monday, October 19, 2020. The Meeting was called to order at 7:15 P.M. by Pat Whalen. Present at Roll Call: Phil Crum, Dennis DeBruin, and Pat Whalen. Absent: Hollie Fick. Motion by DeBruin, seconded by Crum to approve the agenda as presented. Approved 3-0.

Action/Discussion Items:

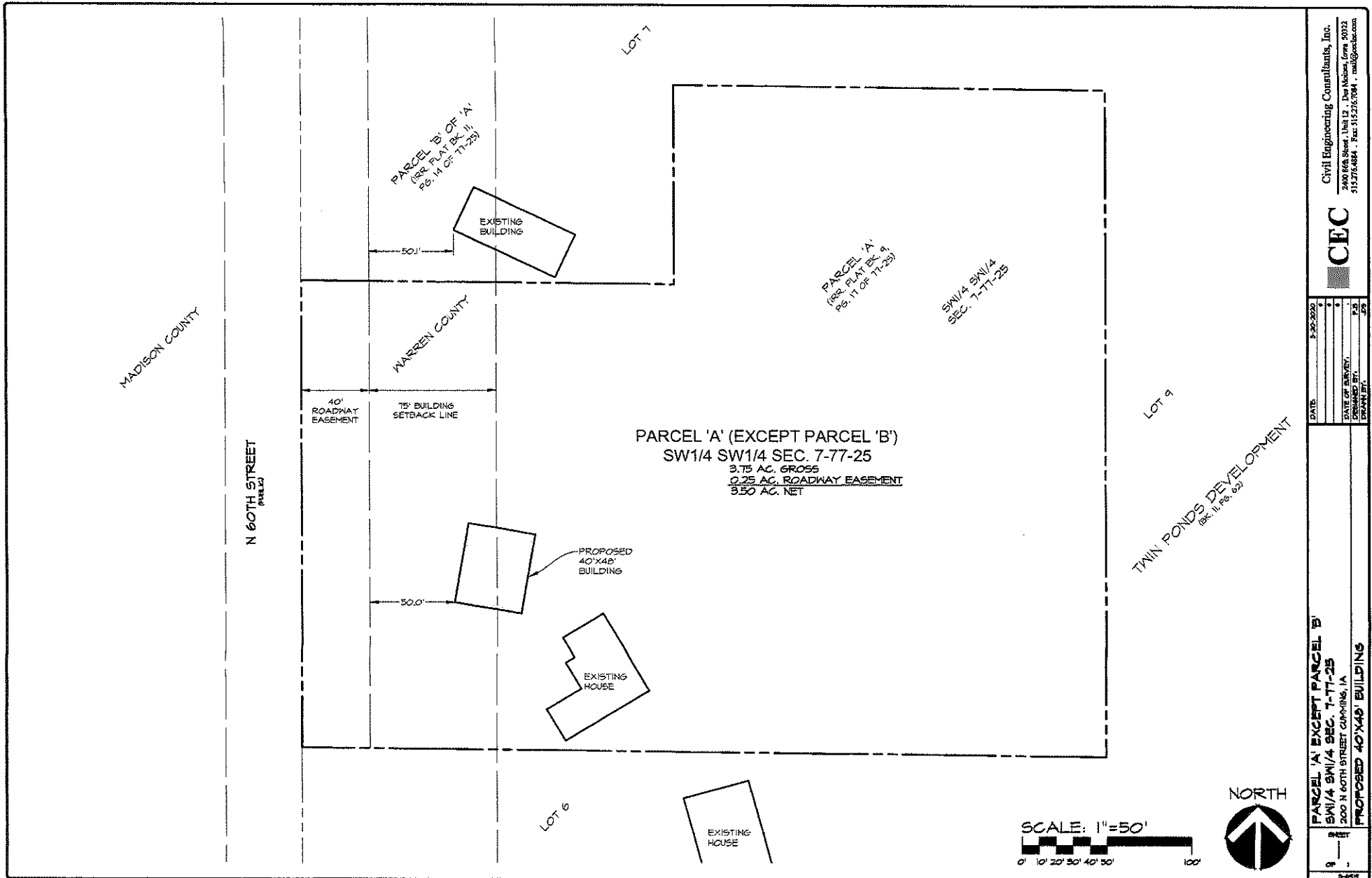
- A.** The Public Hearing on the variance application for 200 N. 60th Street was opened and closed at 7:16 p.m. There were no public comments.
- B.** Two separate variance issues were addressed in the application therefore they were split into two separate variances. The first being location of the accessory building and the second being the height request.
 - a. Motion by Crum, seconded by DeBruin to approve the variance as it pertains to the location of the building as stated in Exhibit A. Ayes: DeBruin, Crum, Whalen. Motion Approved 3-0.
 - b. Motion by DeBruin, seconded by Crum to approve the variance as it pertains to the height of the accessory building at 24'. Ayes: None. Nays: Crum, DeBruin, and Whalen. Motion Failed 0-3.

Motion by DeBruin, seconded by Crum to adjourn at 7:50 p.m. Approved 3-0.

Tom Becker, Mayor

Attest: Angie Ritchie, Deputy Clerk

EXHIBIT A



CEC Civil Engineering Consultants, Inc. 2400 86A Street, Unit 12 - Des Moines, Iowa 50322 515.276.4884 - Fax: 515.276.7394 - mail@cecinc.com	
DATE	3-20-2025
DATE OF SURVEY	
DRAWN BY	P.B.
CHECKED BY	CE

PARCEL 'A' EXCEPT PARCEL 'B'
 SW1/4 SW1/4 SEC. 7-77-25
 200 N 60TH STREET CUMMINGS, IA
PROPOSED 40' X 48' BUILDING

9
 0 10' 20' 30' 40' 50' 100'

3:24 PM

10/22/20

City of Cumming
Claims To Be Approved
All Transactions

<u>Type</u>	<u>Date</u>	<u>Name</u>	<u>Memo</u>	<u>Paid Amount</u>
Check	10/26/2020	US Bank	Copier Lease	-130.50
Check	10/26/2020	Midamerican Energy	Invoices 504904122, 504857514,	-715.87
Check	10/26/2020	N/Warren Town & ...	Invoice Dated 10/8/20	-83.35
Check	10/26/2020	Ben Schuh	Balance of Artist Fees	-30.00
Check	10/26/2020	Skinner Law Office ...	Invoice #16324	-4,203.78
Check	10/26/2020	Century Link	Bill Date 10/13/20	-241.55
Check	10/26/2020	Ritchie, Angie	Office Supplies/Postage	-61.22
Check	10/26/2020	Combined Systems...	Inv. # 141714	-3,535.25
Check	10/26/2020	Office Depot	Office Supplies	-94.94
Check	10/26/2020	Middlebrook Farm	Friday Night at the Farm Vendor Fees	-40.00
Check	10/26/2020	Iowa League of Cities	Budget Workshop 2020	-25.00
Total				-9,161.46

SKINNER LAW OFFICE, P.C.

INVOICE

160 Adventureland Drive NW, Suite B, PO Box 367
Altoona, IA 50009

Invoice # 16324
Date: 10/22/2020
Due Upon Receipt

CUMMING
PO BOX 100
CUMMING, IA 50061

CITY BUSINESS

Date	Notes	Timekeeper	Quantity	Rate	Total
09/01/2020	telephone with Tony regarding zoning issues and land use.	GH	0.25	\$200.00	\$50.00
09/03/2020	Meeting with Bob Fagen and follow up email re: ongoing city issues and update on status of various projects	CW	1.80	\$175.00	\$315.00
09/03/2020	Review/Handle: Email Correspondence; Council Contact List.	TH	0.17	\$100.00	\$16.67
09/03/2020	review of voided check that has been cashed by HostGator, memo	DP	0.33	\$100.00	\$33.33
09/03/2020	Phone call to Tony Bellizzi and left voicemail	CW	0.20	\$175.00	\$35.00
09/03/2020	conversation with mayor and with city clerk	GH	0.25	\$200.00	\$50.00
09/03/2020	Review contract.	BS	0.35	\$225.00	\$78.75
09/04/2020	Phone call with Tony Bellizzi re: various city matters	CW	0.70	\$175.00	\$122.50
09/08/2020	Review/Handle: Email Correspondence; Check Issue.	TH	0.17	\$0.00	\$0.00
09/08/2020	Review/Handle: Email Correspondence; Host Gator. Draft Memos and Letter to Community State Bank.	TH	1.25	\$0.00	\$0.00
09/09/2020	Review/Handle: Email Correspondence; Employment Agreement.	TH	0.17	\$0.00	\$0.00
09/10/2020	Review/Handle: Email Correspondence; Host Gator invoice issues.	TH	0.17	\$0.00	\$0.00
09/10/2020	Phone call with Angie Ritchie and Bob Fagen re: agenda and development agreement and phone call to Tim Hogan, left voicemail	CW	0.60	\$175.00	\$105.00

09/10/2020	read proposed contracts with GWC. Telephone with Tom Henderson, Telephone with Tim.	GH	0.35	\$200.00	\$70.00
09/11/2020	Mail letter to Community State Bank Re: Check Number 32687 Issues.	TH	0.08	\$100.00	\$8.33
09/11/2020	Emails to and from Angie Ritchie, Bob Fagen and Tony Bellizzi re: council meeting, review agenda and packet	CW	0.60	\$175.00	\$105.00
09/13/2020	review of contracts with GWC, Water	GH	0.25	\$200.00	\$50.00
09/14/2020	Review/Handle: Email Correspondence Re: Zoning, Chapter 165	TH	0.17	\$100.00	\$16.67
09/21/2020	Email from Bob Fagen re: potential ordinance re: water cost sharing and email response	CW	0.20	\$175.00	\$35.00
09/21/2020	Phone call with Bob Fagen and Geri Huser re: various city matters	CW	0.50	\$175.00	\$87.50
09/22/2020	Review water main ordinance and phone call with Tony Bellizzi and Bob Fagen re: ordinance	CW	0.50	\$175.00	\$87.50
09/22/2020	Phone call with Tom Henderson re: various Diligent projects	CW	0.25	\$175.00	\$43.75
09/22/2020	Planning and Zoning meeting	CW	1.00	\$175.00	\$175.00
09/23/2020	Phone call with Bob Fagen re: water ordinance; Diligent development agreement; other city matters	CW	0.40	\$175.00	\$70.00
09/23/2020	Phone call with Angie Ritchie re: council agenda	CW	0.25	\$175.00	\$43.75
09/23/2020	Review revised development agreement and attachments, phone call with Bob Fagen, Amy Bjork and John Danos	CW	0.85	\$175.00	\$148.75
09/23/2020	telephone with Bob regarding HR issues and other issues pertaining to Covid and policies for employees.	GH	0.25	\$200.00	\$50.00
09/24/2020	Review council agenda and packet, phone call with Bob Fagen	CW	0.65	\$175.00	\$113.75
09/24/2020	Review/Handle: Park and Rec Board, Fall Fest Email Correspondence.	TH	0.17	\$0.00	\$0.00
09/24/2020	Phone call with Bob Fagen re: ordinance for dredging of pond	CW	0.20	\$175.00	\$35.00
09/25/2020	Phone call with Bob Fagen re: City Council Meeting	CW	0.15	\$175.00	\$26.25
09/25/2020	Meeting with Bob Fagen and phone call with Angie Ritchie re: various city matters	CW	1.50	\$175.00	\$262.50
09/25/2020	Revise agenda, Phone call with Thomas Cackler and Phone call with Angie Ritchie, Email to Thomas and Angie with revised agenda	CW	0.35	\$175.00	\$61.25
09/25/2020	meeting with Bob Fagen, HR issues. and call to Angie on GWC and upcoming council meeting.	GH	1.00	\$200.00	\$200.00
09/25/2020	telephone with Council member regarding council information	GH	0.35	\$200.00	\$70.00

09/26/2020	review of contracts and council packet. Telephone call to Bob.	GH	1.25	\$200.00	\$250.00
09/28/2020	Email from Angie Ritchie with changes to packet for council meeting and review documents	CW	0.25	\$175.00	\$43.75
09/29/2020	Emails from Ethan Roos and Don Paulin re: updated ordinance	CW	0.40	\$175.00	\$70.00
10/01/2020	Review/Handle: Email Correspondence Re: Fall Fest: Release of Liability.	TH	0.17	\$100.00	\$16.67
10/02/2020	Review/Handle: Email Correspondence Re: Fraud on Account.	TH	0.17	\$100.00	\$16.67
10/05/2020	Email from Tom Henderson, Phone call with Bob Fagen and Email to Bob Fagen re: Middlebrook Development Agreement	CW	0.30	\$175.00	\$52.50
10/05/2020	Review/Handle: Email Correspondence Re: Account Fraud/Credit Card.	TH	0.17	\$100.00	\$16.67
10/06/2020	Emails to Tony Bellizzi and Bob Fagen re: Middlebrook development agreement and to Tim Hogan and Tom Henderson re: same	CW	0.45	\$175.00	\$78.75
10/06/2020	Phone call with Bob Fagen re: city council agenda	CW	0.30	\$175.00	\$52.50
				Subtotal	\$3,163.76

Great Western Crossing

Date	Notes	Timekeeper	Quantity	Rate	Total
09/18/2020	Review/Handle: Email Correspondence Re: Spangler Plat 1.	TH	0.17	\$100.00	\$16.67
09/22/2020	Review/Handle: Email Correspondences Re: Development Agreement and Water for Spangler.	TH	0.33	\$100.00	\$33.33
09/24/2020	Review/Handle: Email Correspondence Re: GWC TIF - Development Agreement Changes.	TH	0.25	\$100.00	\$25.00
09/25/2020	Review/Handle: Email Correspondences Re: GWC Final Agreement	TH	0.25	\$100.00	\$25.00
				Subtotal	\$100.00

Middlebrook Development

Date	Notes	Timekeeper	Quantity	Rate	Total
09/03/2020	Review/Handle: Email Correspondence; Development Agreement.	TH	0.25	\$0.00	\$0.00
10/02/2020	Phone call with Tom Henderson and email to and from Angie Ritchie re: development agreement	CW	0.40	\$175.00	\$70.00

10/02/2020	Review/Handle: Email Correspondence Re: Middlebrook Annexation Draft Development Agreement.	TH	0.17	\$100.00	\$16.67
10/05/2020	Review/Handle: Email Correspondence Re: Middlebrook Development Agreement.	TH	0.08	\$100.00	\$8.33
Subtotal					\$95.00

2020 - City Council Meetings

Date	Notes	Timekeeper	Quantity	Rate	Total
09/08/2020	Review/Handle: Email Correspondence; Upcoming Meeting and Agenda.	TH	0.33	\$0.00	\$0.00
09/08/2020	Review/Handle: Email Correspondence Re: Agenda	TH	0.17	\$0.00	\$0.00
09/11/2020	Review/Prepare: Email Correspondence, Agenda, Correlating Files. Take up with Geri.	TH	2.50	\$100.00	\$250.00
09/12/2020	review materials for council meeting.	GH	0.35	\$200.00	\$70.00
09/14/2020	Review/Handle: Email Correspondence Re: Packet and Agenda.	TH	0.17	\$100.00	\$16.67
09/14/2020	council meeting	GH	1.50	\$200.00	\$300.00
09/16/2020	Review/Handle Email Correspondence Re: Meeting Minutes.	TH	0.17	\$0.00	\$0.00
09/18/2020	Review/Handle: Email Correspondence Re: P&Z Meeting. Prepare correlating file folders for meeting.	TH	0.42	\$100.00	\$41.67
09/22/2020	Draft Memo Re: September 14, 2020 Council Meeting. Organize agenda items.	TH	0.42	\$0.00	\$0.00
09/24/2020	Review/Handle: Email Correspondence Re: September Meeting Minutes.	TH	0.17	\$0.00	\$0.00
09/24/2020	Review/Handle: Council Meeting Email. Prepare: Agenda packet and relating documents.	TH	0.50	\$100.00	\$50.00
09/28/2020	Review/Handle: Emails Re: Updated Agenda, Fall Fest, GWC Development Agreement and September 28th Proceedings. Prepare updated meeting agenda and related documents.	TH	0.75	\$0.00	\$0.00
10/01/2020	Review/Handle: Email Correspondence Re: September 28, 2020 Meeting Minutes.	TH	0.17	\$100.00	\$16.67
Subtotal					\$745.01

Board of Adjustment

Date	Notes	Timekeeper	Quantity	Rate	Total
09/22/2020	Review/Handle: Email Correspondences Re: Board of Adjustment meeting.	TH	0.17	\$100.00	\$16.67

Subtotal \$16.67

Chapter 90 Code of Ordinances

Date	Notes	Timekeeper	Quantity	Rate	Total
09/14/2020	Review/Handle: Email Correspondence Re: Ordinances Water Main.	TH	0.17	\$100.00	\$16.67
09/14/2020	discussion on ordinance, City of Des Moines Water Works position and next steps.	GH	0.25	\$200.00	\$50.00
Subtotal					\$66.67

Kum & Go

Date	Notes	Timekeeper	Quantity	Rate	Total
09/03/2020	Review/Handle: Email Correspondence; Rezoning.	TH	0.17	\$100.00	\$16.67
Subtotal					\$16.67
Subtotal					\$4,203.78
Total					\$4,203.78

Detailed Statement of Account

Current Invoice

Invoice Number	Due On	Amount Due	Payments Received	Balance Due
16324	10/22/2020	\$4,203.78	\$0.00	\$4,203.78
Outstanding Balance				\$4,203.78
Total Amount Outstanding				\$4,203.78

Trust Account

Date	Type	Notes	Matter	Receipts	Payments	Balance
11/19/2018	CHECK	FUNDS RECEIVED IN EXCESS OF INVOICE #8550	Cumming - 1		\$5,269.17	\$5,269.17
11/19/2018	CHECK	PAYMENT OF INVOICE #8550	Cumming - 1	\$3,653.34		\$1,615.83

11/30/2018	CHECK	PAYMENT FOR INV. #8201	Cumming - 1	\$1,615.83	\$0.00
03/19/2019	CHECK	FUNDS IN EXCESS OF INVOICE #10047	Cumming - 1	\$5,253.33	\$5,253.33
03/19/2019	CHECK	PAYMENT OF INVOICE #10047	Cumming - 1	\$4,628.33	\$625.00
08/16/2019	CHECK	TO PAY BALANCE OF INVOICE #11362	Cumming - 1	\$625.00	\$0.00
Trust Account Balance					\$0.00

Please make all amounts payable to: Skinner Law Office, P.C.
 Payment is due upon receipt.
 We gladly accept Visa, Mastercard, Discover and American Express.

STATE OF IOWA
2020
FINANCIAL REPORT
FISCAL YEAR ENDED
JUNE 30, 2020
CITY OF CUMMING, IOWA
DUE: December 1, 2020

16209100300000
CITY OF CUMMING
PO Box 100
CUMMING IA 50061-0100
POPULATION: 351

NOTE - The information supplied in this report will be shared by the Iowa State Auditor's Office, the U.S. Census Bureau, various public interest groups, and State and federal agencies.

ALL FUNDS

	Governmental (a)	Proprietary (b)	Total Actual (c)	Budget (d)
Revenues and Other Financing Sources				
Taxes Levied on Property	309,870		309,870	311,422
Less: Uncollected Property Taxes-Levy Year	0		0	0
Net Current Property Taxes	309,870		309,870	311,422
Delinquent Property Taxes	0		0	0
TIF Revenues	96,772		96,772	101,100
Other City Taxes	33,935	0	33,935	37,434
Licenses and Permits	38,304	0	38,304	15,575
Use of Money and Property	24,204	0	24,204	16,400
Intergovernmental	41,732	0	41,732	29,867
Charges for Fees and Service	33,833	121,428	155,261	51,000
Special Assessments	0	0	0	0
Miscellaneous	5,281	0	5,281	15,500
Other Financing Sources	963,662	0	963,662	
Transfers In	963,662	0	963,662	708,549
Total Revenues and Other Sources	1,547,593	121,428	1,669,021	1,286,847
Expenditures and Other Financing Uses				
Public Safety	23,050		23,050	48,394
Public Works	75,028		75,028	147,200
Health and Social Services	1,448		1,448	2,300
Culture and Recreation	10,791		10,791	16,641
Community and Economic Development	42,404		42,404	55,750
General Government	163,712		163,712	175,540
Debt Service	185,860		185,860	157,675
Capital Projects	220,884		220,884	525,000
Total Governmental Activities Expenditures	723,177	0	723,177	1,128,500
BUSINESS TYPE ACTIVITIES		39,464	39,464	45,350
Total All Expenditures	723,177	39,464	762,641	1,173,850
Other Financing Uses	868,627	95,035	963,662	
Transfers Out	868,627	95,035	963,662	708,549
Total All Expenditures/and Other Financing Uses	1,591,804	134,499	1,726,303	1,882,399
Excess Revenues and Other Sources Over (Under) Expenditures/and Other Financing Uses	-44,211	-13,071	-57,282	-595,552
Beginning Fund Balance July 1, 2019	877,568	228,135	1,105,703	482,181
Ending Fund Balance June 30, 2020	833,357	215,064	1,048,421	-113,371

NOTE - These balances do not include the following, which were not budgeted and are not available for city operations:

Non-budgeted Internal Service Funds		Pension Trust Funds	
Private Purpose Trust Funds		Agency Funds	
Indebtedness at June 30, 2020	Amount	Indebtedness at June 30, 2020	Amount
General Obligation Debt	772,000	Other Long-Term Debt	0
Revenue Debt	0	Short-Term Debt	0
TIF Revenue Debt	0		
		General Obligation Debt Limit	2,630,747

CERTIFICATION

The forgoing report is correct to the best of my knowledge and belief

	Publication 11/5/2020
Signature of Preparer	
Printed name of Preparer	Phone Number
	Date Signed
Signature of Mayor or other City official (Name and Title)	

PLEASE PUBLISH THIS PAGE ONLY

REVENUE P2
CITY OF CUMMING
REVENUE AND OTHER FINANCING SOURCES FOR YEAR ENDED JUNE 30, 2020
NON-GAAP/CASH BASIS

Item Description		General (a)	Special Revenue (b)	TIF Special Revenue (c)	Debt Service (d)	Capital Projects (e)	Permanent (f)	Total Governmental (Sum of (a) through (f)) (g)	Proprietary (h)	Grand Total (Sum of (g) and (h)) (i)	
Section A - Taxes	1										1
Taxes levied on property	2	226,908	26,901		56,061			309,870		309,870	2
Less: Uncollected Property Taxes - Levy Year	3							0		0	3
Net Current Property Taxes	4	226,908	26,901		56,061	0	0	309,870		309,870	4
Delinquent Property Taxes	5							0		0	5
Total Property Tax	6	226,908	26,901		56,061	0	0	309,870		309,870	6
TIF Revenues	7			96,772				96,772		96,772	7
Other City Taxes											
Utility Tax Replacement Excise Taxes	8							0		0	8
Utility Franchise Tax (Chapter 364.2, Code of Iowa)	9							0		0	9
Parimutuel Wager Tax	10							0		0	10
Gaming Wager Tax	11							0		0	11
Mobile Home Tax	12							0		0	12
Hotel / Motel Tax	13							0		0	13
Other Local Option Taxes	14		33,935					33,935		33,935	14
Total Other City Taxes	15	0	33,935		0	0	0	33,935	0	33,935	15
Section B - Licenses and Permits	16	38,304						38,304		38,304	16
Section C - Use of Money and Property	17										17
Interest	18	16,116						16,116		16,116	18
Rents and Royalties	19	8,028						8,028		8,028	19
Other Miscellaneous Use of Money and Property	20	60						60		60	20
	21							0		0	21
Total Use of Money and Property	22	24,204	0	0	0	0	0	24,204	0	24,204	22
Section D - Intergovernmental	24										24
Federal Grants and Reimbursements	26										26
Federal Grants	27							0		0	27
Community Development Block Grants	28							0		0	28
Housing and Urban Development	29							0		0	29
Public Assistance Grants	30							0		0	30
Payment in Lieu of Taxes	31							0		0	31
	32							0		0	32
Total Federal Grants and Reimbursements	33	0	0		0	0	0	0	0	0	33

REVENUE P3
CITY OF CUMMING
REVENUE AND OTHER FINANCING SOURCES FOR YEAR ENDED JUNE 30, 2020
NON-GAAP/CASH BASIS

Item Description		General (a)	Special Revenue (b)	TIF Special Revenue (c)	Debt Service (d)	Capital Projects (e)	Permanent (f)	Total Governmental (Sum of (a) through (f)) (g)	Proprietary (h)	Grand Total (Sum of (g) and (h)) (i)	
Section D - Intergovernmental - Continued	41										41
State Shared Revenues	43										43
Road Use Taxes	44		25,717					25,717		25,717	44
Other state grants and reimbursements	48										48
State grants	49							0		0	49
Iowa Department of Transportation	50							0		0	50
Iowa Department of Natural Resources	51							0		0	51
Iowa Economic Development Authority	52							0		0	52
CEBA grants	53							0		0	53
Commercial & Industrial Replacement Claim	54	1,979	239		572			2,790		2,790	54
	55							0		0	55
	56							0		0	56
	57							0		0	57
	58							0		0	58
	59							0		0	59
Total State	60	1,979	25,956	0	572	0	0	28,507	0	28,507	60
Local Grants and Reimbursements											
County Contributions	63	13,225						13,225		13,225	63
Library Service	64							0		0	64
Township Contributions	65							0		0	65
Fire/EMT Service	66							0		0	66
	67							0		0	67
	68							0		0	68
	69							0		0	69
Total Local Grants and Reimbursements	70	13,225	0	0	0	0	0	13,225	0	13,225	70
Total Intergovernmental (Sum of lines 33, 60, and 70)	71	15,204	25,956	0	572	0	0	41,732	0	41,732	71
Section E -Charges for Fees and Service	72										72
Water	73							0	2,069	2,069	73
Sewer	74							0	119,359	119,359	74
Electric	75							0		0	75
Gas	76							0		0	76
Parking	77							0		0	77
Airport	78							0		0	78
Landfill/garbage	79	27,713						27,713		27,713	79
Hospital	80							0		0	80

REVENUE P4

CITY OF

REVENUE AND OTHER FINANCING SOURCES FOR YEAR ENDED JUNE 30,

NON-GAAP/CASH BASIS

Item Description		General (a)	Special Revenue (b)	TIF Special Revenue (c)	Debt Service (d)	Capital Projects (e)	Permanent (f)	Total Governmental (Sum of (a) through (f)) (g)	Proprietary (h)	Grand Total (Sum of (g) and (h)) (i)	
Section E - Charges for Fees and Service - Continued	81										81
Transit	82							0		0	82
Cable TV	83							0		0	83
Internet	84							0		0	84
Telephone	85							0		0	85
Housing Authority	86							0		0	86
Storm Water	87							0		0	87
Other:	88										88
Nursing Home	89							0		0	89
Police Service Fees	90							0		0	90
Prisoner Care	91							0		0	91
Fire Service Charges	92							0		0	92
Ambulance Charges	93							0		0	93
Sidewalk Street Repair Charges	94							0		0	94
Housing and Urban Renewal Charges	95							0		0	95
River Port and Terminal Fees	96							0		0	96
Public Scales	97							0		0	97
Cemetery Charges	98							0		0	98
Library Charges	99							0		0	99
Park, Recreation, and Cultural Charges	100							0		0	100
Animal Control Charges	101							0		0	101
	102	6,120						6,120		6,120	102
Vendor Fees	103							0		0	103
Total Charges for Service	104	33,833	0	0	0	0	0	33,833	121,428	155,261	104
Section F - Special Assesments	106							0		0	106
Section G - Miscellaneous	107										107
Contributions	108	1,000						1,000		1,000	108
Deposits and Sales/Fuel Tax Refunds	109							0		0	109
Sale of Property and Merchandise	110	2,472						2,472		2,472	110
Fines	111							0		0	111
Internal Service Charges	112							0		0	112
	113							0		0	113
Refund - IPERS	114	1,149						1,149		1,149	114
Refund - Home Depot	115	500						500		500	115
Refund - IRS	116	160						160		160	116
	117							0		0	117
	118							0		0	118
	119							0		0	119
Total Miscellaneous	120	5,281	0	0	0	0	0	5,281	0	5,281	120

REVENUE P5

CITY OF

REVENUE AND OTHER FINANCING SOURCES FOR YEAR ENDED JUNE 30,

NON-GAAP/CASH BASIS

Item Description		General (a)	Special Revenue (b)	TIF Special Revenue (c)	Debt Service (d)	Capital Projects (e)	Permanent (f)	Total Governmental (Sum of (a) through (f)) (g)	Proprietary (h)	Grand Total (Sum of (g) and (h)) (i)	
Total All Revenues (Sum of lines 6, 7, 15,16,22, 71, 104, 106, and 120)	121	343,734	86,792	96,772	56,633	0	0	583,931	121,428	705,359	121
Section H - Other Financing Sources	123										123
Proceeds of capital asset sales	124							0		0	124
Proceeds of long-term debt (Excluding TIF internal borrowing)	125							0		0	125
Proceeds of anticipatory warrants or other short- term debt	126							0		0	126
Regular transfers in and interfund loans	127	7,320			95,035			102,355		102,355	127
Internal TIF loans and transfers in	128	300,000		95,000	37,599	428,708		861,307		861,307	128
	129							0		0	129
	130							0		0	130
Total Other Financing Sources	131	307,320	0	95,000	132,634	428,708	0	963,662	0	963,662	131
Total Revenues Except for Beginning Balances (Sum of lines 121 and 131)	132	651,054	86,792	191,772	189,267	428,708	0	1,547,593	121,428	1,669,021	132
Beginning Fund Balance July 1, 2019	134	353,866	152,633	359,036	4,241	7,792		877,568	228,135	1,105,703	134
Total Revenues and Other Financing Sources (Sum of lines 132 and 134)	136	1,004,920	239,425	550,808	193,508	436,500	0	2,425,161	349,563	2,774,724	136

EXPENDITURES P6

CITY OF CUMMING

EXPENDITURES AND OTHER FINANCING USES FOR FISCAL YEAR ENDED JUNE 30, 2020

NON-GAAP/CASH BASIS

Item Description	Line	General (a)	Special Revenue (b)	TIF Special Revenue (c)	Debt Service (d)	Capital Projects (e)	Permanent (f)	Total Governmental (Sum of cols. (a) through (f) (g))	Proprietary (h)	Grand Total (Sum of col. (g) (i))	Line
Section A — Public Safety	1										1
Police Department/Crime Prevention	2	8,730						8,730		8,730	2
Jail	3							0		0	3
Emergency Management	4							0		0	4
Flood control	5							0		0	5
Fire Department	6							0		0	6
Ambulance	7							0		0	7
Building Inspections	8	14,320						14,320		14,320	8
Miscellaneous Protective Services	9							0		0	9
Animal Control	10							0		0	10
Other Public Safety	11							0		0	11
	12							0		0	12
	13							0		0	13
Total Public Safety	14	23,050	0		0	0	0	23,050		23,050	14
Section B — Public Works	15										15
Roads, Bridges, Sidewalks	16	11,565	18,622					30,187		30,187	16
Parking Meter and Off-Street	17							0		0	17
Street Lighting	18	6,866						6,866		6,866	18
Traffic Control Safety	19	718						718		718	19
Snow Removal	20	10,021						10,021		10,021	20
Highway Engineering	21							0		0	21
Street Cleaning	22							0		0	22
Airport (if not an enterprise)	23							0		0	23
Garbage (if not an enterprise)	24	27,236						27,236		27,236	24
Other Public Works	25							0		0	25
	26							0		0	26
	27							0		0	27
Total Public Works	28	56,406	18,622		0	0	0	75,028		75,028	28
Section C — Health and Social Services	29										29
Welfare Assistance	30	28						28		28	30
City Hospital	31							0		0	31
Payments to Private Hospitals	32							0		0	32
Health Regulation and Inspections	33							0		0	33
Water, Air, and Mosquito Control	34	1,420						1,420		1,420	34
Community Mental Health	35							0		0	35
Other Health and Social Services	36							0		0	36
	37							0		0	37
	38							0		0	38
Total Health and Social Services	39	1,448	0		0	0	0	1,448		1,448	39
Section D — Culture and Recreation	40										40
Library Services	41	9,640						9,640		9,640	41
Museum, Band, Theater	42							0		0	42
Parks	43	144						144		144	43
Recreation	44	707						707		707	44
Cemetery	45							0		0	45
Community Center, Zoo, Marina, and Auditorium	46							0		0	46
Other Culture and Recreation	47	300						300		300	47
	48							0		0	48
	49							0		0	49
Total Culture and Recreation	50	10,791	0		0	0	0	10,791		10,791	50

EXPENDITURES P7

CITY OF

EXPENDITURES AND OTHER FINANCING USES FOR FISCAL YEAR ENDED JUNE 30, -- Continued

NON-GAAP/CASH BASIS

Item description	Line	General (a)	Special Revenue (b)	TIF Special Revenue (c)	Debt Service (d)	Capital Projects (e)	Permanent (f)	Total Governmental (Sum of cols. (a) through (f)) (g)	Proprietary (h)	Grand Total (Sum of col. (g)) (i)	Line
Section E — Community and Economic Development	51										51
Community beautification	52	3,000						3,000		3,000	52
Economic development	53							0		0	53
Housing and urban renewal	54							0		0	54
Planning and zoning	55							0		0	55
Other community and economic development	56	39,404						39,404		39,404	56
TIF Rebates	57							0		0	57
	58							0		0	58
Total Community and Economic Development	59	42,404	0	0	0	0	0	42,404		42,404	59
Section F — General Government	60										60
Mayor, Council and City Manager	61	4,312	794					5,106		5,106	61
Clerk, Treasurer, Financial Administration	62	59,643	11,380					71,023		71,023	62
Elections	63	141						141		141	63
Legal Services and City Attorney	64	31,990						31,990		31,990	64
City Hall and General Buildings	65	49,752						49,752		49,752	65
Tort Liability	66	593						593		593	66
Other General Government	67	5,107						5,107		5,107	67
	68							0		0	68
	69							0		0	69
Total General Government	70	151,538	12,174		0	0	0	163,712		163,712	70
Section G — Debt Service	71				185,860			185,860		185,860	71
	72							0		0	72
	73							0		0	73
Total Debt Service	74	0	0	0	185,860	0	0	185,860		185,860	74
Section H — Regular Capital Projects — Specify	75										75
Water Capital Project	76							0		0	76
Phase III Sewer Extension Project	77							0		0	77
Subtotal Regular Capital Projects	78	0	0		0	0	0	0		0	78
TIF Capital Projects — Specify	79										79
Water Capital Project	80					172,179		172,179		172,179	80
Phase III Sewer Extension	81					48,705		48,705		48,705	81
Subtotal TIF Capital Projects	82	0	0		0	220,884	0	220,884		220,884	82
Total Capital Projects	83	0	0		0	220,884	0	220,884		220,884	83
Total Governmental Activities Expenditures	84	285,637	30,796	0	185,860	220,884	0	723,177		723,177	84
(Sum of lines 14, 28, 39, 50, 59, 70, 74, 83)	85										85

TIF Rebates are expended out of the TIF Special Revenue Fund within the Community and Economic Development program's activity "Other"

EXPENDITURES P8

CITY OF

EXPENDITURES AND OTHER FINANCING USES FOR FISCAL YEAR ENDED JUNE 30, -- Continued

NON-GAAP/CASH BASIS

Item description	Line	General (a)	Special Revenue (b)	TIF Special Revenue (c)	Debt Service (d)	Capital Projects (e)	Permanent (f)	Total Governmental (Sum of cols. (a) through (f) (g)	Proprietary (h)	Grand Total (Sum of col. (g) (i)	Line
Section I — Business Type Activities	87										87
Water — Current Operation	88								140	140	88
Capital Outlay	89									0	89
Debt Service	90									0	90
Sewer and Sewage Disposal — Current Operation	91								39,324	39,324	91
Capital Outlay	92									0	92
Debt Service	93									0	93
Electric — Current Operation	94									0	94
Capital Outlay	95									0	95
Debt Service	96									0	96
Gas Utility — Current Operation	97									0	97
Capital Outlay	98									0	98
Debt Service	99									0	99
Parking — Current Operation	100									0	100
Capital Outlay	101									0	101
Debt Service	102									0	102
Airport — Current Operation	103									0	103
Capital Outlay	104									0	104
Debt Service	105									0	105
Landfill/Garbage — Current operation	106									0	106
Capital Outlay	107									0	107
Debt Service	108									0	108
Hospital — Current Operation	109									0	109
Capital Outlay	110									0	110
Debt Service	111									0	111
Transit — Current Operation	112									0	112
Capital Outlay	113									0	113
Debt Service	114									0	114
Cable TV, Telephone, Internet — Current Operation	115									0	115
Capital Outlay	116									0	116
Housing Authority — Current Operation	117									0	117
Capital Outlay	118									0	118
Debt Service	119									0	119
Storm Water — Current Operation	120									0	120
Capital Outlay	121									0	121
Debt Service	122									0	122
Other Business Type — Current Operation	123									0	123
Capital Outlay	124									0	124
Debt Service	125									0	125
Internal Service Funds — Specify	126										126
	127										0
	128										0
Total Business Type Activities	129								39,464	39,464	129

EXPENDITURES P9

CITY OF CUMMING

EXPENDITURES AND OTHER FINANCING USES FOR FISCAL YEAR ENDED JUNE 30, 2020 -- Continued

NON-GAAP/CASH BASIS

Item description	Line	General (a)	Special Revenue (b)	TIF Special Revenue (c)	Debt Service (d)	Capital Projects (e)	Permanent (f)	Total Governmental (Sum of cols. (a) through (f)) (g)	Proprietary (h)	Grand Total (Sum of col. (g) (i)) (i)	Line
Subtotal Expenditures (Sum of lines 84 and 129)	130	285,637	30,796	0	185,860	220,884	0	723,177	39,464	762,641	130
Section J — Other Financing Uses Including Transfers Out	131										131
Regular transfers out	132		7,320					7,320	95,035	102,355	132
Internal TIF loans/repayments and transfers out	133	300,000		432,599		128,708		861,307		861,307	133
	134							0		0	134
Total Other Financing Uses	135	300,000	7,320	432,599	0	128,708	0	868,627	95,035	963,662	135
Total Expenditures and Other Financing Uses (Sum of lines 130 and 135)	136	585,637	38,116	432,599	185,860	349,592	0	1,591,804	134,499	1,726,303	136
	137										137
Ending fund balance June 30, :	138										138
Governmental:	139										139
Nonspendable	140							0		0	140
Restricted	141		201,309	118,209	7,648	86,908		414,074		414,074	141
Committed	142							0		0	142
Assigned	143							0		0	143
Unassigned	144	419,283						419,283		419,283	144
Total Governmental	145	419,283	201,309	118,209	7,648	86,908	0	833,357		833,357	145
Proprietary	146								215,064	215,064	146
Total Ending Fund Balance June 30,	147	419,283	201,309	118,209	7,648	86,908	0	833,357	215,064	1,048,421	147
Total Requirements (Sum of lines 136 and 147)	148	1,004,920	239,425	550,808	193,508	436,500	0	2,425,161	349,563	2,774,724	148

OTHER P10

Part III Intergovernmental Expenditures Please report below expenditures made to the State or to other local governments on a reimbursement or cost sharing basis. Include these expenditures in part II. Enter amount.

Purpose		Amount paid to other local governments		Purpose		Amount paid to State	
Correction				Highways			
Health				All other			
Highways							
Transit Subsidies							
Libraries	9,640						
Police protection	8,730						
Sewerage	38,676						
Sanitation							
All other							

Part IV

Wages & Salaries Report here the total salaries and wages paid to all employees of your government before deductions of social security, retirement, etc. Include also salaries and wages paid to employees of any utility owned and operated by your government, as well as salaries and wages of municipal employees charged to construction projects.

YOU ARE REQUIRED TO ENTER SALARY DOLLARS IN THE Amount areas FOR SALARIES AND WAGES PAID		Amount
Total Salaries and Wages Paid		63,955

Part V Debt Outstanding, Issued, and Retired

Transit subsidies

A. Long-Term Debt

Debt During the Fiscal Year				Debt Outstanding JUNE 30, 2020					
Purpose	Line	Debt Outstanding JULY 1, 2019	Issued	Retired	General Obligation	TIF Revenue	Revenue	Other	Interest Paid This Year
Water Utility	1.								
Sewer Utility	2.	930,269		158,269	772,000				27,591
Electric Utility	3.								
Gas Utility	4.								
Transit-Bus	5.								
Industrial Revenue	6.								
Mortgage Revenue	7.								
TIF Revenue	8.								
Other Purposes / Miscellaneous	9.								
GO	10.								
Parking	11.								
Airport	12.								
Stormwater	13.								
Section 108	14.								
Total Long-Term		930,269	0	158,269	772,000	0	0	0	27,591

B. Short-Term Debt Amount

Outstanding as of July 1, 2019	
Outstanding as of JUNE 30, 2020	

DEBT LIMITATION FOR GENERAL OBLIGATIONS	Amount		
Part VI Actual valuation – January 1, 2018	52,614,944	x.0.5 = \$	2,630,747.2

Part VII CASH AND INVESTMENT ASSETS AS OF JUNE 30, 2020

Type of asset	Amount				
	Bond and interest funds (a)	Bond construction funds (b)	Pension/retirement funds (c)	All other Funds (d)	Total (e)
Cash and investments - Include cash on hand, CD's, time, checking and savings deposits, Federal securities, Federal agency securities, State and local government securities, and all other securities. Exclude value of real property.				1,048,421	1,048,421

If you budget on a NON-GAAP CASH BASIS, the amount in the Total above SHOULD EQUAL the above summed amounts on the sheet All Funds P1: Ending fund balance, column C PLUS the amounts in the shaded Note area.

REMARKS

RESOLUTION NO. 2020-70
City of Cumming

A Resolution to Compile Ordinances as a Supplement to the Code of Ordinances of the City of Cumming, Iowa, 2019

WHEREAS, subsequent to the adoption of the Code of Ordinances of the City of Cumming, Iowa, 2019, the Council has adopted Ordinances Number 2020-03, 2020-04, 2020-06 and 2020-07 as amendments to the Code; and

WHEREAS, Section 380.8 of the Code of Iowa authorizes cities to compile new ordinances and amendments as a supplement to the Code of Ordinances and to adopt the supplement by resolution;

THEREFORE, BE IT RESOLVED by the City Council of the City of Cumming, Iowa as follows:

Section 1. Ordinances Number 2020-03, 2020-04, 2020-06 and 2020-07 previously adopted by the City Council of the City of Cumming are hereby compiled as a supplement to the Code of Ordinances of the City of Cumming, Iowa, 2019.

Section 2. The supplement referred to in Section 1 is hereby adopted, and, pursuant to Section 380.8 of the Code of Iowa, hereby made a part of the Code of Ordinances of the City of Cumming, Iowa, 2019.

Section. 3. All resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed to the extent of such conflict.

Passed and approved this 26th day of October, 2020.

Tom Becker, Mayor

Attest:

Robert Fagen, City Administrator/Clerk

RESOLUTION 2020-71
City of Cumming

A RESOLUTION AUTHORIZING CITY PAY RANGES

Whereas the City Council of the City of Cumming, Iowa finds that the following pay ranges for the City of Cumming, shall be effective January 1, 2021:

	Council Meetings	Other Meetings	Travel*	Hourly Rate	Salary Range
Mayor	\$	\$	\$	N/A	
Council	\$	\$	\$	N/A	
City Administrator			\$		
City Clerk			\$	\$20.00-28.12	\$41,600 - \$58,500
Deputy Clerk			\$	\$10.00-\$25.00	\$20,800 - \$52,000
* IRS Mileage Rate for 2021, Mileage Rate for 2020 was \$.57.5					

Passed and approved this _____ day of _____, 2020.

Tom Becker, Mayor

Attest:

Bob Fagen, City Administrator

**RESOLUTION 2020-19
City of Cumming**

A RESOLUTION AUTHORIZING CITY PAY RANGES

Whereas the City Council of the City of Cumming, Iowa finds that the following pay ranges for the City of Cumming*:

	Council Meetings**	Other Meetings**	Travel***	Hourly Rate	Salary Range
Mayor	\$57.59	\$17.30	\$.57.5	N/A	N/A
Council	\$34.56	\$17.30	\$.57.5	N/A	N/A
City Administrator /Clerk			\$.57.5	TBD	TBD
Deputy Clerk			\$.57.5	\$10.00-\$25.00	
*Mayor and Council pay ranges shall be in effect as of July 1, 2020 Deputy Clerk pay ranges shall be in effect immediately, February 10, 2020					
** Chapters 15 & 17, Cumming Code of Ordinances – CPI increase (as of July 1, 2019) 3.3%					
*** IRS Mileage Rate for 2020					

Passed and approved this 10th day of February, 2020.

Tom Becker, Mayor

Attest:

Donald Sandor, City Administrator

**RESOLUTION 2018-38B
City of Cumming**

A RESOLUTION AUTHORIZING CITY PAY RANGES

Whereas the City Council of the City of Cumming, Iowa finds that the following pay ranges for the City of Cumming, shall be effective July 1, 2018:

	Council Meetings*	Other Meetings*	Travel**	Hourly Rate***	Salary Range***
Mayor	\$53.15	\$15.93	\$.54.5	N/A	N/A
Council	\$31.88	\$15.93	\$.54.5	N/A	N/A
Clerk/Treasurer			\$.54.5	\$20.76 - \$28.12	\$43,200 - \$58,500
Deputy Clerk***			\$.54.5	\$10.00 - \$17.45	\$20,800 - \$36,300
* Chapters 15 & 17, Cumming Code of Ordinances – CPI increase is 2.9%					
** IRS Mileage Rate for 2018					
*** No Change from Resolution 2017-14					

Passed and approved this 10th day of September, 2018.

Tom Becker, Mayor

Attest:

Rachelle Swisher, City Clerk/Treasurer

City	Population	Council	Mayor	Closest Major City	Distance
Allison	1029	\$40.00	\$3,600.00	Cedar Falls	23 miles
Correctionville	820	\$50.00	\$2,400.00	Sioux City	33 miles
Humeston	494	\$20.00	\$1,200.00	Des Moines	56 miles
Ireton	610	\$60.00	\$3,300.00	Sioux City	36 miles
Keosauqua	990	\$20.00	\$2,400.00	Burlington	57 miles
Melbourne	830	\$40.00	\$900.00	Marshalltown	12 miles
Moulton	605	\$20.00	\$2,000.00	Des Moines	2 miles
Panora	1069	\$100.00*	\$2,400.00**	West Des Moines	40 miles
Ruthven	737	\$25.00	\$2,100.00	Spencer	12 miles
Seymour	701	\$15.00	\$1,140.00	Des Moines	68 miles
Sheffield	1172	\$40.00	\$2,500.00	Cedar Falls	62 miles
Springville	1078	\$50.00	\$4,100.00	Cedar Rapids	17 miles
Swisher	879	\$40.00	\$2,280.00	Cedar Rapids	11 miles
Average	847	\$40.00	\$2,147.69		

Cumming	407	\$34.56/\$17.30	\$57.59/\$17.30	West Des Moines	7 miles
			\$1,382.16 annually + AM		

*\$50 Additional Meetings

**\$100 Additional Meetings

RESOLUTION 2020-72
City of Cumming

**A Resolution of the City of Cumming Relating to
Employment of the City Clerk Applicable to Employees
Not Within the Civil Service**

WHEREAS, The City Council, City of Cumming, Warren County, Iowa, has the authority to appoint and remove department heads, officers, and employees of the City, and

WHEREAS, The City of Cumming, Iowa, is in need of the specialized administrative knowledge of Angie Ritchie, and

WHEREAS, The City Council, City of Cumming, Iowa, has the authority to determine the powers and duties of each department or office, and to fix compensation of appointive officers and employees, is vested in the City Council, and

WHEREAS, in so appointing the City Clerk, the City Council finds that the employment of Angie Ritchie is in the best interests of the City,

THEREFORE, BE IT RESOLVED, that the Mayor is hereby authorized and directed to execute said resolution for the employment of Angie Ritchie as City Clerk, for and on behalf of the City of Cumming, Iowa, effective as of January 1, 2021.

Passed and approved this _____ day of _____, 2020.

Tom Becker, Mayor

Attest: _____
Bob Fagen, City Administrator

RESOLUTION 2020-73
City of Cumming

**A Resolution of the City of Cumming Relating to
Employment of the City Administrator Applicable to Employees
Not Within the Civil Service**

WHEREAS, The City Council, City of Cumming, Warren County, Iowa, has the authority to appoint and remove department heads, officers, and employees of the City, and

WHEREAS, The City of Cumming, Iowa, is in need of the specialized administrative knowledge of Robert Fagen, and

WHEREAS, The City Council, City of Cumming, Iowa, has the authority to determine the powers and duties of each department or office, and to fix compensation of appointive officers and employees, is vested in the City Council, and

WHEREAS, in so appointing the City Administrator, the City Council finds that the employment of Robert Fagen is in the best interests of the City,

THEREFORE, BE IT RESOLVED, that the Mayor is hereby authorized and directed to execute said resolution for the employment of Robert Fagen as City Administrator, for and on behalf of the City of Cumming, Iowa, effective January 1, 2021.

Passed and approved this _____ day of _____, 2020.

Tom Becker, Mayor

Attest: _____
Robert Fagen, City Administrator