

**NOTICE OF REGULAR COUNCIL MEETING  
CUMMING CITY COUNCIL  
January 8, 2024 – 6:00 p.m.  
Cumming City Hall, 649 N. 44<sup>th</sup> St., Cumming, IA\***

**ROLL CALL**

**OATH OF OFFICE:** Councilmembers Cackler, Hungerford and Squier

**APPROVAL OF AGENDA** as presented and/or amended

**PUBLIC COMMENT-**Up to 5 minutes to address the Council on items not included on this agenda

**PUBLIC HEARING-**None

**CONSENT ITEMS**

- A. Minutes from the December 11, 2023 Regular Council Meeting
- B. Payment of Bills
- C. December 2023 Financial Reports
- D. December 2023 Sheriff's Report
- E. 2023 Building Permits
- F. Approve Alcohol Permits for Middlebrook Mercantile, Inc.
- G. Resolution 2024-01 Appoint Central Iowa Regional Drinking Water Commission Representative
- H. Resolution 2024-02 Appoint Iowa Communities Assurance Pool Representative
- I. Resolution 2024-03 Appoint Iowa Municipal Works Compensation Association Agent and Representative
- J. Resolution 2024-04 Appoint Des Moines Area Metropolitan Planning Organization Representative
- K. Resolution 2024-05 Appoint Des Moines Metropolitan Wastewater Reclamation Authority Representative
- L. Resolution 2024-06 Pay Application #6 Absolute Group Cumming Avenue Widening/50<sup>th</sup> Street Paving Project

**BUSINESS ITEMS**

- A. Draft Agreement Warren County Sheriff FY 25
- B. Resolution 2024-07 Authorizing Wages for City Employee

**INFORMATIONAL ITEMS**

**REPORTS:**

- A. Mayor B. Council C. Attorney D. City Administrator E. City Clerk

**ADJOURNMENT**

**UPCOMING ITEMS-FY 25 BUDGET WORKSESSION**

\*The City of Cumming welcomes public participation. If unable to attend this meeting in person, online and phone participation are available below. For questions, please contact City Hall at 649 N 44<sup>th</sup> Street, 515-981-9214 or email at [nonstot@cumming.iowa.gov](mailto:nonstot@cumming.iowa.gov)

Meeting ID: 238 266 3968  
Join Zoom Meeting

<https://us02web.zoom.us/j/2382663968>

**OFFICIAL PUBLICATION  
CITY OF CUMMING  
Regular Council Meeting 12/11/2023  
To be Approved at 01/08/2024 Meeting**

The regular City Council Meeting of the City of Cumming was held at Cumming City Hall 649 N. 44<sup>th</sup> St. on December 11, 2023 at 5:30PM. The meeting was called to order at 5:30 P.M. by Mayor Brent Highfill. Present at Roll Call: Council Members Martin Squier, Kathie Hungerford, Larry Goode, Jr. and Thomas Cackler. Charlie Ochanpaugh absent. Motion made by Cackler, seconded by Hungerford. Approved agenda 4-0. Ochanpaugh absent.

**Public Comment:** None

**Public Hearings:** None

**Consent Items**

Motion made by Goode, Jr., seconded by Hungerford to Approve Consent Items: Minutes from the November 27, 2023; Payment of Bills, November 2023 Financials, and Motion to Approve Resolution 2023-69 WRA Senior Bond Certificate Expansion. Approved 4-0. Ochanpaugh Absent.

**Payment of Bills:**

Type	Date	Vendor	Memo	Amount
Check	11/29/2023	City of Des Moines	Invoice 133024	-2,990.20
Check	11/29/2023	First Net	Invoice 287321929420	-82.54
Check	11/29/2023	Norwalk Area Cham...	Legislative Lunch & Learn 11/28/2023	-20.00
Check	11/30/2023	IMWCA	Audit Premium 2022-2023	-54.00
Check	11/30/2023	McClure Engineering	Invoice 147562 - July 30 - August 26, 2023	-8,747.25
Check	11/30/2023	McClure Engineering	Invoice 146110 - May 28 to July 01, 2023	-70,902.00
Check	11/30/2023	McClure Engineering	Invoice 148509 - October 1 to October 28, 2023	-7,826.00
Check	12/01/2023	Waste Solutions of Io...	Invoice 73245	-136.00
Check	12/04/2023	N/Warren Town & County News	Minutes for Regular Council Meeting on 10.23.23	-85.56
Check	12/04/2023	Warren County Auditor	City/School Election Cost	-497.73
Check	12/04/2023	N/Warren Town & County News	Minutes for Regular Council Meeting 11.13.23	-124.00
Check	12/04/2023	Fox Ridge LLC	ARPA Reimbursement Agreement	-61,000.00
Check	12/04/2023	Fox Ridge LLC	ARPA Reimbursement Sewer Completion	-61,000.00
Check	12/04/2023	Veenstra & Kimm Inc.	Building Permits	-6,627.39
Check	12/04/2023	McClure Engineering...	Invoice 149112	-16,560.00
Check	12/04/2023	Waste Connections	Invoice 35696418	-6,894.90
Check	12/05/2023	Warren County Oil	Invoice 0314189 Propane	-295.36
Check	12/06/2023	Braun Intertec	Invoice B362706	-10,698.73
			<b>Total</b>	<b>-254,541.66</b>

**Business Items**

## **Informational Items**

### **Adjourn Into Worksession:**

Motion by Squier, seconded by Goode, Jr. to enter work session at 5:47PM.

### **Workession: Discussion and Goal Setting FY25 Budget**

Charlie Ochanpaugh arrived at 5:53PM.

### **Adjourn:**

Motion by Cackler, seconded by Hungerford to adjourn the meeting at 6:40PM.

NEXT CITY COUNCIL MEETING: January 8, 2024, 6:00 pm at City Hall.

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Brent Highfill, Mayor

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Attest: Nichole Onstot, City Clerk

**City of Cumming**  
**Claims To Be Approved**  
**All Transactions**

Type	Date	Num	Name	Memo	Amount
Check	12/12/2023		N/Warren Town & C...	AFR FY23	-91.74
Check	12/12/2023		Warren County Econ...	Invoice 20241	-1,100.00
Check	12/12/2023		City of Des Moines	Invoice 133418	-2,990.20
Check	12/12/2023		Warren County Sheriff	Invoice 2401	-5,878.00
Check	12/13/2023		Iowa City/County Ma...	IaCMA 23-24 Dues	-120.00
Check	12/13/2023		Waste Solutions of Io...	Invoice 74891	-136.00
Check	12/13/2023		Century Link	December 2023	-281.93
Check	12/13/2023		Norwalk Area Cham...	1/2/24 - 1/2/25	-780.00
Check	12/28/2023		Midamerican Energy	December Invoice	-1,611.62
Check	12/28/2023		Veenstra & Kimm Inc.	Building Permits	-6,090.71
Check	12/28/2023		Veenstra & Kimm Inc.	Invoice 41243-7	-171.00
Check	01/02/2024		Iowa One Call	Invoice 257438	-166.50
Check	01/02/2024		Elan Financial Servic...	Credit Card Bill	-58.42
Check	01/02/2024		N/Warren Town & C...	Minutes for Regular Council Meeting 11.27.23	-71.92
Paycheck	01/02/2024		Onstot, Nichole		-1,067.02
Paycheck	01/02/2024		Conner, Rita		-2,199.57
Check	01/02/2024		Conner, Rita	Health Insurance Reimbursement January 2024	-618.21
Check	01/02/2024		US Bank	Invoice 519053623	-197.60
Check	01/02/2024		Combined Systems ...	Invoice 163213	-15.15
<b>Total</b>					<b>-23,645.59</b>

**City of Cumming**  
**Balance Sheet by Fund (Fiscal Year-to-Date)**  
 July through December 2023

	<u>Governmental Funds</u>	<u>Proprietar...</u>	<u>TOTAL</u>
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
0001110 · Operating Checking	-315,991.09	369,914.32	53,923.23
0001111 · Savings	1,031.53		1,031.53
0001112 · Money Market	1,352,538.81		1,352,538.81
<b>Total Checking/Savings</b>	1,037,579.25	369,914.32	1,407,493.57
<b>Accounts Receivable</b>			
1220 · Accounts Receivable	60,746.82	11,029.54	71,776.36
<b>Total Accounts Receivable</b>	60,746.82	11,029.54	71,776.36
<b>Other Current Assets</b>			
Undeposited Funds	26,962.07		26,962.07
<b>Total Other Current Assets</b>	26,962.07		26,962.07
<b>Total Current Assets</b>	1,125,288.14	380,943.86	1,506,232.00
<b>TOTAL ASSETS</b>	<b>1,125,288.14</b>	<b>380,943.86</b>	<b>1,506,232.00</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
2120 · Accrued Payroll Taxes	25,997.48		25,997.48
<b>Total Other Current Liabilities</b>	25,997.48		25,997.48
<b>Total Current Liabilities</b>	25,997.48		25,997.48
<b>Total Liabilities</b>	25,997.48		25,997.48
<b>Equity</b>			
001-999 · Fund Balances	1,099,290.66	380,943.86	1,480,234.52
<b>Total Equity</b>	1,099,290.66	380,943.86	1,480,234.52
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,125,288.14</b>	<b>380,943.86</b>	<b>1,506,232.00</b>

**City of Cumming**  
**Profit & Loss by Fund (Fiscal Year-to-Date)**  
 July through December 2023

	<u>Government...</u>	<u>Proprietary ...</u>	<u>TOTAL</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>A · Taxes</b>			
<b>A1 · Taxes Levied on Property</b>			
<b>4000 · Property Taxes - Current</b>	322,991.03		322,991.03
<b>Total A1 · Taxes Levied on Property</b>	322,991.03		322,991.03
<b>A5 · Other City Taxes</b>			
<b>4090 · Local Option Tax</b>	16,212.01		16,212.01
<b>Total A5 · Other City Taxes</b>	16,212.01		16,212.01
<b>Total A · Taxes</b>	339,203.04		339,203.04
<b>B · Licenses &amp; Permits</b>	55,415.25		55,415.25
<b>C · Use of Money &amp; Property</b>			
<b>4300 · Interest</b>	17,404.21		17,404.21
<b>4310 · Rent</b>	25.00		25.00
<b>Total C · Use of Money &amp; Property</b>	17,429.21		17,429.21
<b>D · Intergovernmental</b>			
<b>D2 · State Shared Revenues</b>	33,063.18		33,063.18
<b>D3 · Other State Grants &amp; Reimbursements</b>	107,887.50		107,887.50
<b>Total D · Intergovernmental</b>	140,950.68		140,950.68
<b>E · Charges for Services</b>	60,834.18	52,135.88	112,970.06
<b>G · Miscellaneous Revenues</b>	1,355,205.13		1,355,205.13
<b>Total Income</b>	1,969,037.49	52,135.88	2,021,173.37
<b>Gross Profit</b>	1,969,037.49	52,135.88	2,021,173.37
<b>Expense</b>	1,636,409.26	5,980.00	1,642,389.26
<b>Net Ordinary Income</b>	332,628.23	46,155.88	378,784.11
<b>Other Income/Expense</b>	-332,628.23	-46,155.88	-378,784.11
<b>Net Income</b>	<u><u>                    </u></u>	<u><u>                    </u></u>	<u><u>                    </u></u>

# cfs by date,community (community=contract town) - WARREN C

Date	Call Type	CFS Loc Adr	Inc #	How Cleared
12/6/2023 4:48:23 PM	TRAFFIC STOP	2000 S ORILLA RD		WARNING ISSUED
12/8/2023 7:01:48 PM	BUILDING / PARK CHECK	4200-4299 N GREENLEE AVE		COMPLETED
12/8/2023 7:31:36 PM	BUILDING / PARK CHECK	100-199 N 44TH ST		COMPLETED
12/8/2023 11:10:12 PM	BUILDING / PARK CHECK	429 N 44TH ST		COMPLETED
12/10/2023 6:54:10 PM	BUILDING / PARK CHECK	CITY OF CUMMING		COMPLETED
12/13/2023 2:08:06 AM	BUILDING / PARK CHECK	600 N 44TH ST		CLEARED
12/13/2023 3:16:03 PM	TRAFFIC STOP	S ORRILLA RD/CUMMING AVE		WARNING ISSUED
12/16/2023 2:03:30 AM	BUILDING / PARK CHECK	347 N 44TH ST		CLEARED
12/16/2023 2:32:59 PM	SUSPICIOUS	G14		TAG ISSUED
12/17/2023 7:27:55 PM	BUILDING / PARK CHECK	649 N 44TH ST		CLEARED
12/17/2023 7:33:02 PM	TRAFFIC STOP	CUMING AVE/ORILLA RD		WARNING ISSUED
12/21/2023 3:55:41 AM	TRAFFIC STOP	20TH/G14		WARNING ISSUED
12/21/2023 4:06:23 AM	BUILDING / PARK CHECK	429 N 44TH ST		CLEARED
12/21/2023 6:43:28 PM	ASSISTANCE OF ANY KIND	N 44TH ST/CUMMING AVE		CLEARED
12/23/2023 1:33:13 PM	TRAFFIC STOP	HWY G14/I35		WARNING ISSUED
12/23/2023 1:48:08 PM	TRAFFIC STOP	HWY G14/I35		WARNING ISSUED
12/26/2023 6:36:15 PM	BUILDING / PARK CHECK	649 N 44TH ST		CLEARED
12/3/2023 1:55:10 AM	BUILDING / PARK CHECK	4200-4299 N GREENLEE AVE		CLEARED
12/4/2023 11:03:31 PM	BUILDING / PARK CHECK	600 N 44TH ST		CLEARED

## 2023 Building Permits

Address	Type	Sent to V&K	Approved	Valuation	Permit Fees	Sent to Warren Co.	Paid	Rec'd COO
105 Windmill Loop	Townhome	Y	Y	\$282,969.18	\$ 3,468.55	Y	Y	
109 Windmill Loop	Townhome	Y	Y	\$282,969.18	\$ 3,468.55	Y	Y	
5155 Cumming Ave	Commercial (Fast & Fresh)	Y	Y	\$926,814.67	\$ 8,682.30	Y	Y	
100 Windmill Loop	Townhome	Y	Y	\$331,218.15	\$ 3,742.95	Y	Y	
104 Windmill Loop	Townhome	Y	Y	\$332,750.32	\$ 3,748.55	Y	Y	
108 Windmill Loop	Townhome	Y	Y	\$331,218.15	\$ 3,742.95	Y	Y	
3571 N Callison	SF Home	Y	Y	\$427,737.32	\$ 4,280.55	Y	Y	
5240 Cumming Ave	Commercial (Casey's)	Y	Y	\$567,599.70	\$ 5,868.64	Y	Y	
324 N 44th Street	SF Home	Y	Y	\$251,116.83	\$ 3,294.95	Y	Y	
380 N 38th Street	SF Home	Y	Y	\$606,977.98	\$ 5,192.00	Y	Y	Y
330 N 36th Street	SF Home	Y	Y	\$358,047.20	\$ 3,894.15	Y	Y	Y
4325 N Dawson	SF Home	Y	Y	\$626,055.76	\$ 5,287.00	Y	Y	
302 N. 44th Street	Accessory Building	N	N	NA	NA	N	N	N
427 N 36th Street	SF Home	Y	Y	\$392,775.57	\$ 4,084.55	Y	Y	
3651 N Callison	SF Home	Y	Y	\$458,088.87	\$ 4,454.15	Y	Y	
350 N 38th Street	SF Home	Y	Y	\$411,914.63	\$ 4,190.95	Y	Y	Y
413 N 29th Street	Accessory Building	Y	Y		\$ 111.25	Y	Y	
250 N 51st Street	Commercial (Hy Vee Truck Wash)	Y	Y	\$350,225.97	\$ 2,399.35	Y	Y	



**RESOLUTION 2024-01**  
**City of Cumming**

**APPOINT CENTRAL IOWA REGIONAL DRINKING WATER COMMISSION  
REPRESENTATIVE**

**WHEREAS**, the Central Iowa Regional Drinking Water Commission (CIRDWC) mission is to improve Central Iowa and influence public policy through coordinated planning and cooperation in an effort to promote the wise use of resources with the goal of assisting members to promote efficient, effective infrastructure and operations to deliver adequate, safe, and affordable drinking water to the region, and

**WHEREAS**, the City of Cumming has been a member of the Central Iowa Regional Drinking Water Commission since 2000, and

**WHEREAS**, the City Council, City of Cumming, Iowa, does believe it is in the best interest of the City of Cumming, Iowa, to continue to be a member of the Central Iowa Regional Drinking Water Commission, and

**WHEREAS**, each governing body shall appoint a primary representative to act as liaison between the City and the Central Iowa Regional Drinking Water Commission,

**NOW THEREFORE BE IT RESOLVED**, that Thomas Cackler is hereby appointed as the primary representative and Brent Highfill as alternate to the Central Iowa Regional Drinking Water Commission.

Passed and approved this 8<sup>th</sup> day of January, 2024.

\_\_\_\_\_  
Brent Highfill, Mayor

Attest:

\_\_\_\_\_  
Nichole Onstot, City Clerk

**RESOLUTION 2024-02**  
**City of Cumming**

**APPOINT IOWA COMMUNITIES ASSURANCE POOL REPRESENTATIVES**

**WHEREAS**, the Iowa Communities Assurance Pool (ICAP) is a local government risk pool formed for the purpose of providing risk management services to its members and to defend, and protect its members against certain liabilities by offering property and liability coverage, and

**WHEREAS**, the City of Cumming has been a member of the Iowa Communities Assurance Pool since 1995, and

**WHEREAS**, the City Council, City of Cumming, Iowa, does believe it is in the best interest of the City of Cumming, Iowa, to continue to be a member of the Iowa Communities Assurance Pool, and

**WHEREAS**, each member shall appoint an individual and alternate representative to act as liaison between the City and the Iowa Communities Assurance Pool,

**NOW THEREFORE BE IT RESOLVED**, that Brent Highfill is hereby appointed as the primary representative and Nichole Onstot as the alternate representative, to the Iowa Communities Assurance Pool.

Passed and approved this 8<sup>th</sup> day of January, 2024.

\_\_\_\_\_  
Brent Highfill, Mayor

Attest:

\_\_\_\_\_  
Nichole Onstot, City Clerk

**RESOLUTION 2024-03**  
**City of Cumming**

**APPOINT IOWA MUNICIPALITIES WORKERS COMPENSATION ASSOCIATION  
AGENT AND REPRESENTATIVE**

**WHEREAS**, the Iowa Municipalities Workers' Compensation Association (IMWCA) is a local government workers' compensation carrier, and

**WHEREAS**, the City of Cumming has a long-standing member of the Iowa Municipalities Workers' Compensation Association, and

**WHEREAS**, the City Council, City of Cumming, Iowa, does believe it is in the best interest of the City of Cumming, Iowa, to continue to be a member of the Iowa Municipalities Workers' Compensation Association, and

**WHEREAS**, each member shall designate an agent and individual representative to act as contact for the Iowa Municipalities Workers' Compensation Association,

**NOW THEREFORE BE IT RESOLVED**, that Joe Weinman, Weinman Insurance Services, 311 E 2<sup>nd</sup> Avenue, Indianola, Iowa 50125 is hereby appointed as the agent and Angie Ritchie be appointed as the individual representative.

Passed and approved this 8<sup>th</sup> day of January, 2024.

\_\_\_\_\_  
Brent Highfill, Mayor

Attest:

\_\_\_\_\_  
Nichole Onstot, City Clerk

**RESOLUTION 2024-04**  
**City of Cumming**

**APPOINT DES MOINES AREA**  
**METROPOLITAN PLANNING ORGANIZATION REPRESENTATIVES**

**WHEREAS**, the Des Moines Area Metropolitan Planning Organization (DMAMPO) membership is comprised of sixteen cities; an associate, non-voting city; and unincorporated portions of three counties in central Iowa, and

**WHEREAS**, the DMAMPO is located within the Central Iowa Regional Transportation Planning Alliance (CIRTPA) or Regional Affiliation 11, and

**WHEREAS**, the City of Cumming has been a member of the Des Moines Area Metropolitan Planning Organization since 1999, and

**WHEREAS**, the City Council, City of Cumming, Iowa, does believe it is in the best interest of the City of Cumming, Iowa, to continue to be a member of the Des Moines Area Metropolitan Planning Organization, and

**WHEREAS**, the Des Moines Area MPO's 28E Agreement states the representative or representatives who serve on the Des Moines Area MPO shall be a member or members of its governing body or other person appointed in the manner approved by such governing body, and

**WHEREAS**, each governing body shall appoint a primary representative to act as liaison between the City and the Des Moines Area Metropolitan Planning Organization,

**NOW THEREFORE BE IT RESOLVED**, that Kathie Hungerford is hereby appointed as the primary representative and Martin Squier as alternate to the Des Moines Area Metropolitan Planning Policy Committee. Rita Conner is hereby appointed as the primary representative and Anthony J. Bellizzi as alternate to the Des Moines Area Metropolitan Planning Organization Technical Committee.

Passed and approved this 8<sup>th</sup> day of January, 2024.

\_\_\_\_\_  
Brent Highfill, Mayor

Attest:

\_\_\_\_\_  
Nichole Onstot, City Clerk

**RESOLUTION 2024-05**  
**City of Cumming**

**APPOINT DES MOINES METROPOLITAN  
WASTEWATER RECLAMATION AUTHORITY REPRESENTATIVES**

**WHEREAS**, the Des Moines Metropolitan Wastewater Reclamation Authority (WRA) membership is comprised of eleven cities; three sanitary sewer districts; and two counties in central Iowa, and

**WHEREAS**, the City of Cumming has been a member of the Des Moines Metropolitan Wastewater Reclamation Authority since 2007, and

**WHEREAS**, the City Council, City of Cumming, Iowa, does believe it is in the best interest of the City of Cumming, Iowa, to continue to be a member of the Des Moines Metropolitan Wastewater Reclamation Authority, and

**WHEREAS**, the Des Moines Metropolitan WRA's 28E Agreement states the names of each participating community's representative(s) to serve on the Des Moines Metropolitan WRA Board shall be approved by the governing bodies of the participating communities, and

**WHEREAS**, each governing body shall appoint a representative to act as liaison between the City and the Des Moines Metropolitan Wastewater Reclamation Authority Board,

**NOW THEREFORE BE IT RESOLVED**, that Larry Goode Jr. is hereby appointed as the primary representative and Brent Highfill as alternate to the Des Moines Metropolitan Wastewater Reclamation Authority. Rita Conner is hereby appointed as the primary representative and Anthony J. Bellizzi as alternate is hereby appointed to the Des Moines Wastewater Reclamation Authority Technical Committee.

Passed and approved this 8<sup>th</sup> day of January, 2024.

\_\_\_\_\_  
Brent Highfill, Mayor

Attest:

\_\_\_\_\_  
Nichole Onstot, City Clerk

**RESOLUTION 2024-06**  
**City of Cumming**

**WHEREAS**, on February 13, 2023 by Resolution No. 2023-10 City Council approved a contract with Absolute Concrete Construction, Inc. dba Absolute Group for the Cumming Avenue Widening and 50<sup>th</sup> Street Paving Project; and

**WHEREAS**, the contract was in the amount of \$2,169,846.98; and

**WHEREAS**, the sixth payment application has been received from the contractor in the amount of \$169,950.15 with quantities, work and materials stored to date being detailed in the payment request accompanying this resolution; and

**WHEREAS**, the payment application has been reviewed by Veenstra & Kimm, Inc for work completed between November 1, 2023 and November 30, 2023; and

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of Cumming, Iowa, as follows:

Payment application No.6 for the Cumming Avenue Widening and Street project in the amount of \$169,950.15 is hereby approved.

**Passed and approved this 8<sup>th</sup> day of January, 2024.**

\_\_\_\_\_  
Brent Highfill, Mayor

Attest:

\_\_\_\_\_  
Nichole Onstot, City Clerk



**VEENSTRA & KIMM INC.**

3000 Westown Parkway  
West Des Moines, Iowa 50266

515.225.8000 // 800.241.8000  
www.v-k.net

December 12, 2023

Rita Conner  
City Administrator  
City of Cumming  
649 N. 44<sup>th</sup> Street  
P.O. Box 100  
Cumming, Iowa 50061-0100

CUMMING, IOWA  
CUMMING AVENUE WIDENING AND 50<sup>TH</sup> STREET PAVING  
PARTIAL PAYMENT NO. 6

Enclosed are three copies of Partial Payment No. 6 for work completed on the Cumming Avenue Widening and 50<sup>th</sup> Street Paving project for the period November 1, 2023, to November 30, 2023 under the contract between the City of Cumming and Absolute Group.

Shive Hattery has checked the pay request and recommends payment to Absolute Group in the amount of \$169,950.15.

Upon approval of Partial Payment No. 6, please sign all copies of Partial Payment No. 6 in the space provided. Return one executed copy of the pay request to our office and one executed copy to Absolute Group with payment.

If you have any questions or comments, please contact us at 515-225-8000.

VEENSTRA & KIMM, INC.

A handwritten signature in blue ink that reads "Randy M. Johnson".

Randy M. Johnson, P.E.

41241  
Enclosures

Line #	Item Code	Description	Unit	Div 1 Quantity		Total Quantity	Unit Price	Total Price	Division 1 (RISE)				Division 2 (City)				Total		
				(RISE)	(CITY)				Previous Quantity	Current Quantity	Amount	%	Previous Quantity	Current Quantity	Amount	%	Quantity	Completed Amount	%
1	2010-C-0	Clearing and Grubbing	AC	3.2	0.8	4.0	\$1,000.00	\$4,000.00	3.20	-	\$0.00	0.00%	0.80	-	\$0.00	0.00%	4.00	\$4,000.00	100.00%
2	2010-D-1	Topsoil, On-site	CY	2547.9	283.1	2831.0	\$10.00	\$28,310.00	849.30	250.70	\$2,507.00	9.84%	-	-	\$0.00	0.00%	1100.00	\$11,000.00	38.86%
3	2010-E-0	Excavation, Class 10	CY	3690.9	410.1	4101.0	\$6.00	\$24,606.00	820.20	1179.80	\$7,078.80	31.97%	-	-	\$0.00	0.00%	2000.00	\$12,000.00	48.77%
4	2010-F-0	Below Grade Excavation (Core Out)	CY	450.0	50.0	500.0	\$75.00	\$37,500.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
5	2010-G-0	Subgrade Preparation, 12"	SY	9060.4	1127.0	10187.4	\$3.00	\$30,562.20	4766.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	4766.00	\$14,298.00	46.78%
6	2010-I-0	Subbase, Modified, 6"	SY	9060.4	1127.0	10187.4	\$12.25	\$124,795.65	4766.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	4766.00	\$58,383.50	46.78%
7	2010-J-2c	Removal of Known Pipe Culvert	LF	284.6	-	284.6	\$20.00	\$5,692.00	186.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	186.00	\$3,720.00	65.35%
8	2010-M-0	Granular Surfacing, 8"	SY	2056.4	12.4	2068.8	\$16.00	\$33,100.80	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
9	4010-A-1	Sanitary Sewer Gravity Main, Trenched, PVC Truss, 8"	LF	1220.0	-	1220.0	\$109.50	\$133,590.00	1234.50	-	\$0.00	0.00%	-	-	\$0.00	0.00%	1234.50	\$135,177.75	101.19%
10	4020-A-1	Storm Sewer, Trenched, RCP, 18"	LF	1073.9	215.4	1289.3	\$65.25	\$84,126.83	1073.90	-	\$0.00	0.00%	112.60	-	\$0.00	0.00%	1186.50	\$77,419.13	92.03%
11	4020-A-1	Storm Sewer, Trenched, RCP, 24"	LF	916.3	-	916.3	\$86.00	\$78,801.80	906.50	-	\$0.00	0.00%	-	-	\$0.00	0.00%	906.50	\$77,959.00	98.93%
12	4020-A-1	Storm Sewer, Trenched, RCP, 36"	LF	25.2	-	25.2	\$158.00	\$3,981.60	25.20	-	\$0.00	0.00%	-	-	\$0.00	0.00%	25.20	\$3,981.60	100.00%
13	4030-B-0	Pipe Apron, RCP, 18"	EA	3.0	-	3.0	\$2,700.00	\$8,100.00	3.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	3.00	\$8,100.00	100.00%
14	4030-B-0	Pipe Apron, RCP, 24"	EA	2.0	-	2.0	\$3,015.00	\$6,030.00	1.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	1.00	\$3,015.00	50.00%
15	4030-D-0	Pipe Apron Guard, 18"	EA	3.0	-	3.0	\$1,000.00	\$3,000.00	1.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	1.00	\$1,000.00	33.33%
16	4030-D-0	Pipe Apron Guard, 24"	EA	2.0	-	2.0	\$1,245.00	\$2,490.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
17	4040-A-0	Subdrain, HDPE, 6"	LF	3925.5	563.0	4492.5	\$20.50	\$92,096.25	2739.00	285.00	\$5,842.50	7.25%	-	-	\$0.00	0.00%	3024.00	\$61,992.00	67.31%
18	4040-C-0	Subdrain Cleanout, Type B, 18"	EA	3.0	2.0	5.0	\$2,060.00	\$10,300.00	3.00	1.00	\$2,060.00	33.33%	1.00	-	\$0.00	0.00%	5.00	\$10,300.00	100.00%
19	4040-D-0	Subdrain Outlets	EA	4.0	-	4.0	\$625.00	\$2,500.00	4.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	4.00	\$2,500.00	100.00%
20	4040-D-0	Subdrain Connections	EA	15.0	4.0	19.0	\$390.00	\$7,410.00	8.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	8.00	\$3,120.00	42.11%
21	5020-C-0	Fire Hydrant Assembly	EA	1.0	-	1.0	\$2,050.00	\$2,050.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
22	5020-G-0	Valve Box Replacement	EA	1.0	-	1.0	\$675.00	\$675.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
23	5020-I-0	Fire Hydrant Assembly Removal	EA	1.0	-	1.0	\$450.00	\$450.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
24	6010-A-0	Manhole, SW-301, 48"	EA	3.0	-	3.0	\$9,485.00	\$28,455.00	3.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	3.00	\$28,455.00	100.00%
25	6010-A-0	Manhole, SW-301, 60"	EA	4.0	-	4.0	\$6,365.00	\$25,460.00	4.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	4.00	\$25,460.00	100.00%
26	6010-A-0	Manhole, SW-401, 72"	EA	3.0	-	3.0	\$8,925.00	\$26,775.00	3.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	3.00	\$26,775.00	100.00%
27	6010-B-0	Intake, SW-507	EA	2.0	-	2.0	\$6,820.00	\$13,640.00	2.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	2.00	\$13,640.00	100.00%
28	6010-B-0	Intake, SW-509	EA	3.0	2.0	5.0	\$7,175.00	\$35,875.00	3.00	-	\$0.00	0.00%	2.00	-	\$0.00	0.00%	5.00	\$35,875.00	100.00%
29	6010-B-0	Intake, SW-510	EA	2.0	-	2.0	\$9,685.00	\$19,370.00	2.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	2.00	\$19,370.00	100.00%
30	6010-B-0	Intake, SW-512, 30"	EA	1.0	-	1.0	\$3,625.00	\$3,625.00	1.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	1.00	\$3,625.00	100.00%
31	6010-B-0	Intake, SW-513	EA	1.0	1.0	2.0	\$5,875.00	\$11,750.00	1.00	-	\$0.00	0.00%	1.00	-	\$0.00	0.00%	2.00	\$11,750.00	100.00%
32	6010-G-0	Connection to Existing Manhole	EA	1.0	-	1.0	\$8,025.00	\$8,025.00	1.00	-	\$0.00	0.00%	-	-	\$0.00	0.00%	1.00	\$8,025.00	100.00%
33	7010-A-0	Pavement, PCC, C-SUD, 10"	SY	3878.6	998.2	4875.0	\$85.00	\$414,375.00	434.00	1272.00	\$108,120.00	32.81%	-	-	\$0.00	0.00%	1706.00	\$145,010.00	34.99%
34	7010-I-0	PCC Pavement Samples and Testing	LS	0.9	0.1	1.0	\$12,000.00	\$12,000.00	0.30	-	\$0.00	0.00%	-	-	\$0.00	0.00%	0.30	\$3,600.00	30.00%
35	7010-K-0	PCC Pavement Widening, C-SUD, 10"	SY	3440.0	-	3440.0	\$92.00	\$316,480.00	3331.17	-	\$0.00	0.00%	-	-	\$0.00	0.00%	3331.17	\$306,467.64	96.84%
36	7020-B-0	HMA Overlay, Standard Traffic (ST), Surface, 1/2" PG 58-285	TON	-	18.1	18.1	\$202.50	\$3,665.25	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
37	7020-B-0	HMA Overlay, Standard Traffic (ST), Base, 1/2" PG 58-285	TON	-	36.3	36.3	\$160.00	\$5,808.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
38	7030-E-0	Sidewalk, PCC, 6"	SY	54.3	-	54.3	\$85.00	\$4,615.50	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
39	7030-G-0	Detectable Warning	SF	40.0	-	40.0	\$68.00	\$2,720.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
40	7030-H-1	Driveway, Paved, PCC, 6"	SY	36.2	39.3	75.5	\$67.00	\$5,058.50	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
41	7030-H-1	Driveway, Paved, PCC, 8"	SY	685.1	-	685.1	\$83.00	\$56,863.30	415.41	-	\$0.00	0.00%	-	-	\$0.00	0.00%	415.41	\$34,479.03	60.63%
42	7040-H-0	Pavement Removal	SY	1106.8	-	1106.8	\$12.00	\$13,281.60	-	1106.80	\$13,281.60	100.00%	-	-	\$0.00	0.00%	1106.80	\$13,281.60	100.00%
43	8010-B-0	Temporary Traffic Signal	LS	1.0	-	1.0	\$12,500.00	\$12,500.00	0.25	0.25	\$3,125.00	25.00%	-	-	\$0.00	0.00%	0.50	\$6,250.00	50.00%
44	8020-C-0	Painted Pavement Markings, Durable	STA	124.0	5.8	129.8	\$100.00	\$12,980.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
45	8020-G-0	Painted Symbols and Legends	EA	9.0	-	9.0	\$400.00	\$3,600.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
46	8020-K-0	Pavement Markings Removed	STA	63.0	-	63.0	\$40.00	\$2,520.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
47	8020-M-0	Grooves Cut for Pavement Markings	STA	124.0	5.8	129.8	\$75.00	\$9,735.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
48	8020-N-0	Grooves Cut for Symbols and Legends	EA	9.0	-	9.0	\$200.00	\$1,800.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
49	8030-A-0	Temporary Traffic Control	LS	0.9	0.1	1.0	\$24,900.00	\$24,900.00	0.60	0.05	\$1,245.00	5.56%	-	-	\$0.00	0.00%	0.65	\$16,185.00	65.00%
50	8040-A-0	Type A Sign, Sheet Aluminum	SF	121.3	-	121.3	\$35.00	\$4,245.50	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
51	8040-B-0	Steel 2" X 2" Perforated 14-Gauge Square Tubing Post	LF	171.0	-	171.0	\$35.00	\$5,985.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
52	8040-C-0	Removal of Signs and Posts	EA	7.0	-	7.0	\$200.00	\$1,400.00	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
53	9010-B-0	Hydraulic Seeding, Fertilizing, and Mulching, Type 1	AC	1.7	0.3	2.0	\$4,500.00	\$9,000.00	0.93	-	\$0.00	0.00%	-	-	\$0.00	0.00%	0.93	\$4,185.00	46.50%
54	9010-B-0	Hydraulic Seeding, Fertilizing, and Mulching, Type 2	AC	1.3	0.2	1.5	\$4,000.00	\$6,000.00	0.58	-	\$0.00	0.00%	-	-	\$0.00	0.00%	0.58	\$2,320.00	38.67%
55	9040-D-1	Filter Sock, 12"	LF	889.7	15.0	904.7	\$2.50	\$2,261.75	-	110.00	\$275.00	12.36%	-	-	\$0.00	0.00%	110.00	\$275.00	12.16%
56	9040-E-0	Filter Sock, Removal	LF	889.7	15.0	904.7	\$0.50	\$452.35	-	-	\$0.00	0.00%	-	-	\$0.00	0.00%	-	\$0.00	0.00%
57	9040-E-0	Temporary RCP, Type 2	SY	2780.6	501.7	3282.3	\$1.35	\$4,431.11	690.50	-	\$0.00	0.00%	-	-	\$0.00	0.00%	690.50	\$932.18	21.04%
58	9040-J-0	Rip Rap, Class D	TON	98.7	-	98.7	\$81.00	\$7,994.70	37.03	-	\$0.00	0							





To: City of Cumming  
From: Absolute Group

Cumming Avenue Widening and 50th Street Paving  
RM-1757(601)-9D-91  
Contract

PAY APP # 06  
DATE: 12/11/2023  
PAGE 2 OF 2

Line #	Item Code	Description	Unit	Div 1 Quantity (RISE)	Div 2 Quantity (CITY)	Total Quantity	Unit Price	Total Price	Division 1 (RISE)				Division 2 (City)				Total				
									Previous Quantity	Quantity	Current Amount	%	Previous Quantity	Quantity	Current Amount	%	Quantity	Completed Amount	%		
Original Contract Cost								\$2,169,846.98													
Value of Work Completed																				\$1,399,291.36	64.49%
Materials Stored on Site																					
Value of Work Completed and Materials Stored																					
Approved Change Orders																					
CO 1																					
75	9040-A-1	SWPPP Preparation	LS	1.0		1.0	\$2,000.00	\$2,000.00	1.00	-	\$0.00	0.00%						1.00	\$2,000.00	100.00%	
76	9040-A-2	SWPPP Inspections	LS	1.0		1.0	\$5,100.00	\$5,100.00	0.40	0.1	\$510.00	10.00%						0.50	\$2,550.00	50.00%	
CO 2																					
77	8010-C-0	Pedestrian Traffic Signal	LS	1.0		1.0	\$40,165.35	\$40,165.35	-	-	\$0.00	0.00%						-	\$0.00	0.00%	
CO 3																					
78	4020-A-1	Storm Sewer, Trenched, RCP, 30"	LF	34.6		34.6	\$255.00	\$8,823.00	34.60	-	\$0.00	0.00%						34.60	\$8,823.00	100.00%	
79	4030-B-0	Pipe Apron, RCP, 30"	EA	1.0		1.0	\$4,425.00	\$4,425.00	1.00	-	\$0.00	0.00%						1.00	\$4,425.00	100.00%	
80	4030-D-0	Pipe Apron Guard, 30"	EA	1.0		1.0	\$2,585.00	\$2,585.00	1.00	-	\$0.00	0.00%						1.00	\$2,585.00	100.00%	
81	6010-G-0	Modify Opening for MH B-2	EA	1.0		1.0	\$2,425.00	\$2,425.00	2.00	-	\$0.00	0.00%						2.00	\$4,850.00	200.00%	
82	11,020-A	Mobilization	LS	1.0		1.0	\$2,500.00	\$2,500.00	1.00	-	\$0.00	0.00%						1.00	\$2,500.00	100.00%	
11A	4020-A-1	Storm Sewer, Trenched, RCP, 24"	LF	(36.4)		(36.4)	\$86.00	(\$3,130.40)	-	-	\$0.00	0.00%						-	\$0.00	0.00%	
14A	4030-B-0	Pipe Apron, RCP, 24"	EA	(1.0)		(1.0)	\$3,015.00	(\$3,015.00)	-	-	\$0.00	0.00%						-	\$0.00	0.00%	
16A	4030-D-0	Pipe Apron Guard, 24"	EA	(1.0)		(1.0)	\$1,245.00	(\$1,245.00)	-	-	\$0.00	0.00%						-	\$0.00	0.00%	
CO 4																					
83	8040-I-0	Remove and Reinstall Traffic Signs	LS	1.0		1.0	\$915.75	\$915.75	1.00	-	\$0.00	0.00%						1.00	\$915.75	100.00%	
84	4040-C-1	Subdrain Cleanout, Type A-1	EA	1.0		1.0	\$1,000.00	\$1,000.00	1.00	-	\$0.00	0.00%						1.00	\$1,000.00	100.00%	
85	4040-D-1	Subdrain Connection, Inserta-Tee	EA	1.0		1.0	\$1,100.00	\$1,100.00	1.00	-	\$0.00	0.00%						1.00	\$1,100.00	100.00%	
11B	4020-A-1	Storm Sewer, Trenched, RCP 24"	LF	1.8		1.8	\$86.00	\$154.80	1.80	-	\$0.00	0.00%						1.80	\$154.80	100.00%	
Total Change Orders								\$63,803.50			\$510.00	0.799%								\$30,903.55	48.44%
Original Contract Cost & Change Orders								\$2,233,650.48													
Value of Work Completed, Materials Stored & Change Orders											\$178,894.90	8.009%			\$0.00	0.000%				\$1,430,194.91	64.03%
Less Retainage											\$8,944.75				\$0.00					\$71,509.75	
Net Amount Due Including This Statement											\$169,950.16				\$0.00					\$1,358,685.16	
Less Previous Payments																				\$1,188,735.01	
Balance Due This Request																				\$169,950.15	

Contractor:  
Absolute Group  
  
Date: 12.11.23

Engineer:  
Shive-Hattery, Inc.  
Patrick Watts   
Date: 12/11/2023

Owner:  
City of Cumming  
  
Date:

**AGREEMENT AND ~~FOURTHREE~~-YEAR CONTRACT FOR  
LAW ENFORCEMENT SERVICES**

**Between the  
CITY OF CUMMING, Warren County, State of Iowa  
And  
WARREN COUNTY SHERIFF, Warren County, State of Iowa**

**28E Agreement**

THIS AGREEMENT AND ~~FIVETHREE~~-YEAR CONTRACT FOR LAW ENFORCEMENT SERVICES is entered into this \_\_\_\_ day of \_\_\_\_\_, 2024, by the Warren County Sheriff, hereinafter referred to as the "Sheriff," and the City of Cumming, hereinafter referred to as the "City."

Chapter 28E of the Code of Iowa provides for governmental bodies to enter into Agreements for joint cooperation in the matters of mutual benefits. The County and City believe it is in the best interests of both entities and the citizens of the County and the City that the entities cooperate regarding law enforcement services.

TERMS. It is agreed that in consideration for the sum of \$11,756 paid by the City to the County, the County agrees to provide 7 hours of law enforcement services each week including the following:

1. The Sheriff will provide general patrol, traffic enforcement, nighttime security checks of businesses. Disaster assistance shall be provided in accordance with the City of Cumming Emergency Operations Plan.
2. Deputies will file charges under City ordinances when applicable. The City will be responsible for any costs that may occur, pursuant to the Code of Iowa (2024), as a result of the same, i.e., incarceration fees, prosecution, etc.
3. The City will provide the Sheriff's office with an updated code of City ordinances and fines if applicable. The City also will provide an updated copy of the City of Cumming Emergency Operations Plan to the Sheriff's office.
4. The Sheriff also will provide the City Council with a monthly detailed log of Contract hours separate from other service calls. The monthly reports shall be due by the 10<sup>th</sup> day of the following month.

COOPERATION. The officers, agents, and employees of the City shall cooperate with the County in the performance of the Sheriff's duties.

DUTIES. The assignment of duties, discipline of Sheriff's employees, and matters incident to the performance of the duties of Sheriff's employees shall remain the responsibility of the Sheriff, as will payment and compensation of wages and benefits. The City shall provide requested information and reports to facilitate the Sheriff's assignment and supervision of personnel. The

City shall not be responsible for any worker's compensation claims arising from the performance of duties under this Agreement.

SEPARATE LEGAL ENTITY. No separate legal entity is created by this Agreement and no personal property shall be acquired by the City of Cumming or the Warren County Sheriff from the other entity.

RECORDS. Each party shall have access to all records necessary for financial auditing of the parties' transactions. The records shall be kept a minimum of five (5) years.

ADMINISTRATION OF AGREEMENT PROVISIONS. The Sheriff, or a person designated by the Sheriff, shall be responsible for the administration of this Agreement. If the Sheriff designates another person to administer the Agreement, the Sheriff shall notify the City by providing the name, email and telephone number for the designee.

PAYMENT. The City shall pay \$11,756, paid in two equal installments of \$5,878, first payment paid on December 15 and second payment paid on June 15, for the current Fiscal Year.

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Payments will not increase annually for 3 successive fiscal years. This Agreement shall be in effect for Fiscal Year 2025, 2026, 2027. This Agreement shall be renegotiated by the City of Cumming and the Sheriff prior to the beginning of Fiscal Year 2028.

BILLING. A designee of the Warren County Board of Supervisors will bill the City for payment pursuant to this Agreement and Contract. Payment shall be made to Warren County Treasurer.

DURATION. This Agreement shall be in effect from the date of approval by the Cumming City Council and the Warren County Sheriff's Office and shall remain in full force and effect unless either party terminate the Agreement for good cause by the Warren County Sheriff's Office or by resolution of the Cumming City Council. Such notice of termination from the Cumming City Council will be in writing and sent by certified mail to the Warren County Sheriff's Office, 115 North Howard Street, P.O. Box 337, Indianola, Iowa 50125. Such notice of termination from the Warren County Sheriff will be in writing and sent by certified mail to the Mayor of Cumming, P.O. Box 100, 649 N. 44<sup>th</sup> St., Cumming, Iowa 50061. Termination shall be effective thirty (30) days after the date of service of said notice.

APPROVAL. The parties hereunto shall approve this Agreement by resolution of their respective boards or councils which shall authorize the execution of this Agreement. The termination of this Agreement shall not relieve either party to this Agreement of any obligation or liability arising during the term of the Contract.

ENTIRE AGREEMENT. This is the entire Agreement between the parties and it may be amended in writing with proper notification to the parties. The laws of the state of Iowa shall apply to the Agreement and Contract. All parties to this Agreement shall cooperate with each other to the fullest extent possible in order to facilitate and carry out the provisions of this Agreement.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

CITY OF CUMMING, IOWA

WARREN COUNTY, IOWA

By: \_\_\_\_\_  
Brent Highfill, Mayor

By: \_\_\_\_\_  
Darren Heater, Chairman, Board of Supervisors

By: \_\_\_\_\_  
\_\_\_\_\_, City Clerk

By: \_\_\_\_\_  
Kim Sheets, Auditor

By: \_\_\_\_\_  
Joseph C. Carico, Warren County Sheriff

**RESOLUTION 2024-07**  
**City of Cumming**

**A RESOLUTION AUTHORIZING WAGES FOR CITY EMPLOYEES**

**Whereas** the City Council of the City of Cumming, Iowa as follows has deliberated and found that the following wage increases for the following employees of the City of Cumming shall be paid beginning January 8, 2024:

<u>Employee Name</u>	<u>Position</u>	<u>Wage</u>
Nichole Onstot	City Clerk/Treasurer	\$23/hour

**Whereas**, the City Clerk/Treasurer of the City of Cumming is hereby authorized to issue checks, less legally required or authorized deductions from the amount set out above, on the days of the payroll, and to make contributions to IPERS (if applicable), Social Security and Medicare, or other purposes required by law or authorized by the City Council all subject to audit and review of the City Council.

**Whereas**, the Position of City Clerk/Treasurer, following a six (6) month review in December 2023, will accrue thirty (30) hours of Paid Time Off (PTO) at the conclusion of the pay period that began December 25, 2023 and ends January 8, 2024.

Passed and approved this 8<sup>th</sup> day of January, 2024.

\_\_\_\_\_  
Brent Highfill, Mayor

Attest:

\_\_\_\_\_  
Nichole Onstot, City Clerk/Treasurer